

# *The* Conference Bulletin

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NATIONAL CONFERENCE OF SOCIAL WORK

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JANUARY, 1947

Number 2, Section 2



## PRELIMINARY PROGRAM

National Conference of Social Work and Associate Groups

April 13-19, 1947

San Francisco, California

**THE CONFERENCE BULLETIN**  
of the  
**National Conference of Social Work**  
82 North High Street, Columbus 15, Ohio

**President:** Arlien Johnson, Los Angeles, California

**Treasurer:** Arch Mandel, New York City

**General Secretary and Editor of the Bulletin:** Howard R. Knight, Columbus, Ohio

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**JANUARY, 1947**

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## Attendance Fees

**A**LL persons attending the annual meeting are required to register at Conference Headquarters and secure an admittance badge by the payment of the appropriate attendance fee. The admittance badge must be shown, if requested, at the door for admission to all program meetings (except General Sessions) held throughout Conference week. The attendance fee is not a membership fee and is paid at the time of registering at Conference Headquarters in San Francisco or mailed in advance according to the instructions on page 36.

The schedule of attendance fees is as follows:

Conference members	}	\$2.00
Designated Board or Staff members of member agencies		
Non-members		
		\$4.00

Student attendance: Full-time graduate and undergraduate students particularly from schools of social work may register by the payment of a \$2.00 attendance fee regardless of membership providing they secure from their instructor or dean the proper certificate in advance of the meeting. A supply of certificate blanks should be secured by the instructor from the Conference office with instructions for issuing by April 1.

One-day attendance: For those who can attend only one day there is a one-day fee of \$2.00. This form of registration can be secured only at the Registration Desk at Conference Headquarters. Do not mail in advance.

## Housing Bureau

**A**HOUSING application blank with complete information about San Francisco hotels was mailed in December to all members of the Conference. Additional copies may be secured by writing either to the National Conference of Social Work, 82 North High Street, Columbus 15, Ohio, or to the California Conference of Social Welfare, Room 609, 126 Post Street, San Francisco 8, California.

If you wish to write for a hotel reservation without waiting for an application blank you may do so by writing to Mr. Walter Swanson, Chairman, NCSW Housing Bureau, San Francisco Convention and Tourist Bureau, 200 Civic Auditorium, San Francisco 2, California. When doing so, please follow the instructions below:

1. In each case plan to room with some friend and apply for a double room.
2. When applying be sure to give the name and address of both persons who are to occupy the room.
3. Be sure to give the exact dates of arrival and departure.
4. Give some idea of the rate preferred.

The Housing Bureau will assign you to a hotel. Immediately upon receipt of this assignment, mail a check for \$5.00 per person directly to the hotel to which you have been assigned. Your reservation will then be confirmed by the hotel to you. This deposit will be credited toward your hotel bill but will not be refunded if the reservation is cancelled. Be sure to bring your cancelled deposit check with you to San Francisco as evidence of your confirmed reservation.

As has been customary in past years, a housing bureau will be maintained at Conference Headquarters in the Civic Auditorium during the annual meeting to be of service to delegates who need help with their rooming accommodations. You will save yourself time and energy if you need this service by coming directly to the Housing Bureau at Conference Headquarters. You are urged, however, to secure your housing reservation prior to coming to San Francisco. As there are very few single rooms available, please plan to room with one or more friends.

May we call your attention to the fact that due to the lifting of OPA ceilings on hotel rates which goes into effect on February 15, the prices listed in the hotel information sheet which has been sent to all Conference members is subject to change.

## No Headquarters Hotels

IT has been decided that this year no hotel would be designated as a Headquarters Hotel for the National Conference of Social Work. Most of the Associate Groups are following the lead of the National Conference in not designating a headquarters hotel although a few may have one. If an Associate Group has a headquarters hotel, the information will be sent by the Associate Group to its own constituency. Headquarters for the National Conference of Social Work will be maintained in the Civic Auditorium.

## Annual Business Meeting

THE annual business meeting of the Conference will be held in San Francisco on Thursday, April 17, at 4:00 P.M. The place will be announced in the final program and the Daily Bulletin. The agenda will include reports of various standing committees and any other business that should come before the business session.

## When and Where to Register

CONFERENCE Headquarters in San Francisco will be in the Civic Auditorium on the main floor. As soon as you have settled in your room, we advise that you go to Conference Headquarters and either register or complete your advance registration. Those who have registered in advance will be taken care of in a separate place so that they will not have to stand in line waiting while other people register. At this time you will receive your copy of the official program receipt, and admittance badge to meetings. This badge must be shown upon request for admission to all meetings except General Sessions. The General Sessions are open to the public and registration is not required.

Be sure to read the signs so that you go to the proper place at registration.

## Folk Festival

DURING the period of negotiations for the San Francisco Conference the Opera House, which is the only suitable place for the General Session meetings, was booked for a concert on Monday evening, April 14. There will, therefore, be no General Session on Monday night.

Inasmuch as the Folk Dance Federation of California was planning an evening of folk dancing which would include both demonstration and participation by those in the audience who might be interested, they are being requested to arrange

## Advance Registration

FOR some years we have been deeply concerned by the fact that for one reason or another, frequently the inability to secure adequate assistance, registration during the first day or two of the Conference has necessitated a long waiting line. Because registration with the National Conference of Social Work involves also in many cases the payment of membership fees, the taking out of new memberships and so on, the process is slower than just one of registering the name and address.

Plans have now been worked out to try a new system which we hope will speed up the process of registering many of the delegates when they arrive at Conference Headquarters and will obviate the necessity of standing in line for too long a period. With this plan it will be possible to register for the annual meeting in advance of the meeting so that when the delegate arrives at Conference Headquarters, his registration card has already been made out and it will take but a moment to give him his receipt, admittance badge and program. A blank for this purpose is on page 37. (See exceptions noted below). If persons who are sure they are going to be at San Francisco and who wish to register in advance will follow instructions carefully as called for on the blank, they will not only save themselves time but make it possible to save the time of others who have not registered in advance. A special booth will be maintained for taking care of those who have registered in advance. It should be noted that this is **registration for the annual meeting and has nothing to do with the securing of a hotel reservation.** The plan will be tried out this year and if successful will become standard practice.

**Exceptions.** Agency members will as usual have the privilege of designating a certain number of their board or staff who are not personal members of the National Conference as being privileged to register with the payment of the \$2.00 attendance fee. Special forms will be provided to the Executive of each agency member to be given to the people so designated.

Full time students in schools of social work will also be permitted to register by the payment of the \$2.00 attendance fee if the proper credentials are submitted with the attendance fee. Special forms will be sent to the Dean of each School of social work and should be secured from him.

Your cooperation is urged.

their program for Monday evening if possible. Definite information as to the day, hour and place will be published in the Daily Bulletin distributed at the Conference.

The Federation has about sixty groups all over the State with a total membership of about 8,000 people. Most of the groups are sponsored by a school, university or a city recreation department.



## ATTENDING THE ANNUAL MEETING

### BEFORE LEAVING FOR SAN FRANCISCO

1. **Make your hotel reservation.** For definite information about hotel reservations see the article "Housing Bureau" on page 2 of this Bulletin.
2. **Send in your advance registration.** This will save you time in San Francisco in securing your official program and admittance badge to meetings. For instructions as to advance registration see the article on page 36.

3. Plan your attendance.

a. **Study the preliminary program.** The major part of this Bulletin is devoted to the preliminary program of the annual meeting. Study this carefully so that you will have some idea of the meetings you will wish to attend, keeping in mind that there may be some changes between the publication of the preliminary program and the time of the annual meeting.

When planning which meetings you wish to attend, remember you can't possibly go to all meetings any more than you can eat everything on a menu. If you and a co-worker are attending the annual meeting and there are two programs in which you are interested scheduled at the same time, you might each attend one of these meetings and then report the main points to the other. Plan also to attend certain meetings which promise to have value for your own agency and be prepared to report to a staff or board meeting when you return.

b. **Consultation Service.** Included in this Bulletin is a list of the national agencies who are offering consultation service at the annual meeting which often is one of the most valuable parts of the Conference. If you have a particular problem that you would like to talk over with a specialist in a particular field which is represented in the consultation service, don't miss the opportunity afforded at the annual meeting.

### UPON ARRIVAL IN SAN FRANCISCO

1. Go to the place where you have your reservations and get settled.
2. Go to Conference Headquarters in the Civic Auditorium.

**If you have registered in advance,** locate the service for those who have registered in advance where you will quickly receive your program and admittance badge.

**If you have not registered in advance** go to the

regular registration desk and register, pay your attendance fee and secure your copy of the final program and admittance badge. (The attendance fee is \$2.00 for members, those registering on agency memberships and accredited students in schools of social work; \$4.00 for non-members.) If you are not already a member of the Conference, this is a good time to join and become a real part of this great all-inclusive conference of social work.

3. Find a quiet spot where you can sit, read and think.

4. Study your program and decide which meetings you want to attend. When doing this remember:

a. You can't attend all meetings.

b. If you go to too many meetings, the same thing will happen to your mind as happens to your digestive system if you eat too much.

c. If you sample meetings, you will leave the annual meeting feeling you have accomplished nothing.

5. Take advantage of the consultation service which is in the Civic Auditorium. Assembled there are representatives of more than fifty national and state organizations who will be glad to discuss their work with you or talk over any difficulties or plans that you may have that are in their field of social work.

6. Read the Daily Bulletin. This will keep you up-to-date on new meetings scheduled and changes in the program. These are distributed at the evening General Sessions or may be secured the following morning at Information Service (located at Headquarters in the Civic Auditorium).

7. Information Service. If you have any questions and do not find the answers in your program, ask at Information Service (located at Headquarters in the Civic Auditorium). If they do not have the answer, they will try to find it for you. A file of the names of all persons who have registered for the Conference and where they are staying in San Francisco is kept at Information Service.

8. Make friends. The annual meeting offers the opportunity of meeting and talking with the people in your profession from other communities and enables you to see and know the leaders in social work from the entire country. Save time to make friends. Succeeding Conferences will mean more to you.



## HAVE YOU PROBLEMS?

**H**AVE you been wishing that there were some one you could go to who was a specialist in your particular field of social work to talk over a particularly baffling problem or even just an every-day one? If you have, the National Conference of Social Work Consultation Service is what you have been looking for. Here you will find competent people waiting and glad to talk with you. No better opportunity exists at any

other time of the year to get this kind of advice and help from so many sources in one place. The organizations listed below will maintain booths staffed by people who are there primarily to talk over your problems with you. As much value can be secured from the Annual Meeting by taking advantage of the Consultation Service as from the more formal meetings and programs. This service is available to you. Use it.

American Association of Group Workers  
 American Association of Medical Social Workers  
 American Association on Mental Deficiency  
 American Association of Psychiatric Social Workers  
 American Association of Schools of Social Work  
 American Association of Social Workers  
 American Friends Service Committee  
 American Hearing Society  
 American Home Economics Association, Social Welfare and Public Health Department  
 American Jewish Committee  
 American Legion National Child Welfare Division  
 American National Red Cross  
 American Public Welfare Association  
 American Social Hygiene Association  
 Association of the Junior Leagues of America  
 Association for the Study of Community Organization  
 California Conference of Social Welfare  
 California State Department of Social Welfare  
 Camp Fire Girls  
 Case Record Exhibit  
 Child Welfare League of America  
 Children's Bureau, Social Security Administration, Federal Security Agency  
 Children's Village  
 Church Conference of Social Work  
 Committee on Social Service Exchange of Community Chests and Councils  
 Committee on Volunteer Service of Community Chests and Councils  
 Community Chests and Councils  
 Episcopal Service for Youth  
 Family Service Association of America  
 Goodwill Industries of America  
 Joint Committee of Trade Unions in Social Work

Life Insurance Adjustment Bureau  
 National Association of Legal Aid Organizations  
 National Association of School Social Workers  
 National Committee for Mental Hygiene  
 National CIO Community Services Committee  
 National Council Protestant Episcopal Church, Division of Christian Social Relations  
 National Council on Rehabilitation  
 National Federation of Settlements  
 National Florence Crittenton Mission  
 National Health and Welfare Retirement Association  
 National Home for Jewish Children at Denver  
 National Lutheran Council, Division of Welfare  
 National Mental Health Foundation  
 National Probation Association  
 National Publicity Council for Health and Welfare Services  
 National Recreation Association  
 National Society for Crippled Children and Adults  
 National Society for the Prevention of Blindness  
 National Travelers Aid Association  
 National Tuberculosis Association  
 Planned Parenthood Federation of America  
 Salvation Army  
 Social Work Vocational Bureau  
 Veterans Administration

### SOCIAL WORK PUBLICATIONS

Association Press, National Council, Y.M.C.A.  
 Columbia University Press  
 Journal of Social Case Work  
 Russell Sage Foundation  
 Social Service Digest  
 Survey Associates  
 University of Chicago, School of Social Service Administration  
 University Presses  
 Woman's Press

## THE PRELIMINARY PROGRAM

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### Seventy-fourth Annual Meeting

### National Conference of Social Work and Associate Groups

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### General Sessions

#### Sunday, April 13

8:30 P. M.

President's Address — Science and Social Work.

Arlie Johnson, Dean, Graduate School of Social Work, The University of Southern California, Los Angeles, California, and President of the National Conference of Social Work.

#### Tuesday, April 15

8:30 P. M.

Education for a New World.

T. V. Smith, Professor of Philosophy, The University of Chicago, Chicago, Illinois.

#### Wednesday, April 16

8:30 P. M.

The Economic Dilemma.—1947.

Leon Henderson, Economic Consultant, Chairman, Board of Editors, Research Institute of America, New York City.

#### Thursday, April 17

4:00 P. M.-5:30 P. M.

Annual Business Session.

8:30 P. M.

Associate Group Meetings.

#### Friday, April 18

8:30 P. M.

What is Happening to the American Family?

Margaret Mead, Associate Curator, Anthropology, American Museum of Natural History, New York City.

#### Saturday, April 19

1:00 P. M., Conference Luncheon

Foundations of Peace.

Speaker to be announced.



## Special Meetings

ARRANGED BY THE PROGRAM COMMITTEE

### INTERNATIONAL SOCIAL WORK

K. L. Messenger, Director, Hillside Children's Center, Rochester, New York, Chairman.

**Tuesday, April 15**

**9:00 A. M.-10:30 A. M.**

This first meeting in the series of three covering international social work presents the general problems resulting from the war which should be the concern of international social work organizations.

Problems of Europe and the Far East and Their Challenge to International Social Work.

1. Subject and speaker to be announced.
2. Problems of the Far East.

Speaker to be announced.

**Wednesday, April 16**

**11:00 A. M.-12:30 P. M.**

The Program of Relief and Rehabilitation in Europe.

1. The Program of United Nations Relief and Rehabilitation for Europe.

Speaker to be announced.

2. What is Being Done for Displaced Persons.

Pierce Williams, United Nations.

**Thursday, April 17**

**9:00 A. M.-10:30 A. M.**

Fred Hoehler, Executive Director, Community Fund of Chicago, Chicago, Illinois, presiding.

Goals in International Social Work.

1. The Contribution and Responsibility of Government.

Speaker to be announced.

2. Opportunities and Obligations of Voluntary Agencies in International Social Work.

Joseph P. Anderson, Executive Secretary, American Association of Social Workers, New York City.

### PROFESSIONAL EDUCATION FOR SOCIAL WORK

Leah Feder, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio, Chairman.

**Wednesday, April 16**

**9:00 A. M.-10:30 A. M.**

Schools of Social Work examine content of curriculum in the light of changing trends and practice. Agency staffs with professional education expect to continue their development through well focused programs within their own agency.

Grace Browning, Director, Division of Social Service, Indiana University, Indianapolis, Indiana, presiding.

Social Work Education and Staff Development.

1. Major Issues in Professional Education for Social Work.

Sue Spencer, Executive Secretary, American Association of Schools of Social Work, New York City.

2. Continuation of Professional Education in the Agency Setting.

Evangeline Sheibley, Executive Director, Family Service of Montgomery County, Dayton, Ohio.

**Friday, April 18**

**9:00 A. M.-10:30 A. M.**

A series of group meetings on subjects related to professional education.

#### Group Meeting 1.

The Development of Skilled Staff for Public Welfare.

Agnes Van Driel, Chief, Division of Technical Training, Bureau of Public Assistance, Social Security Board, Washington, D. C.

Open Discussion.

#### Group Meeting 2.

Schools of Social Work and Social Agencies explore their responsibilities in developing education for social work.

The Nature of Agency—School Relationship.

Eleanor Cockerill, Associate Professor of Social Case Work, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pennsylvania.

Open Discussion.

#### Group Meeting 3.

The Curriculum of Schools of Social Work is based upon current social work practice. Constant re-evaluation of the interrelation is necessary.

The Development of School Curriculum as Related to Our Changing Social Work Demands.

Leonard Mayo, Dean, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio.

Open Discussion.

### THE VETERAN

Phyllis Osborn, Regional Representative, Bureau of Public Assistance, Social Security Administration, Kansas City, Missouri, Chairman.

**Wednesday, April 16**

**9:00 A. M.-10:30 A. M.**

The Veteran in a Democracy.

1. Nation Wide Services for Veterans.

Jack H. Stipe, Chief, Social Service Division, Veterans Administration, Washington, D. C.

2. The Social Responsibility of the Veteran in a Democracy.

Speaker to be announced.

## The Sections

### SECTION I

#### SOCIAL CASE WORK

Florence M. Mason, Assistant Director, The Cleveland Catholic Charities Bureau, Cleveland, Ohio, Chairman.

Ruth K. Lynch, Case Consultant, Catholic Charities, New York City, Vice-Chairman.

**Monday, April 14**

**11:00 A. M.-12:30 P. M.**

Florence M. Mason, Assistant Director, The Cleveland Catholic Charities Bureau, Cleveland, Ohio, presiding.

Basic Case Work—Children, Family or Medical.

1. Restatement of Generic Principles of Social Case Work as Related to Practice in 1946.

Speaker to be announced.

2. Implications for Changing Trends in Education of Social Case Workers.

Esther H. Clemence, Supervisor of Psychiatric Social Service, Institute of Juvenile Research, Chicago, Illinois.

**Tuesday, April 15**

**9:00 A. M.-10:30 A. M.**

(Joint Session with Section VII—Public Welfare, Group Meeting 3. See their program.)

Case Work Services in Public Welfare.

**11:00 A. M.-12:30 P. M.**

Ruth K. Lynch, Case Consultant, Family Service, Catholic Charities of Archdiocese of New York, New York City, presiding.

The Effect of Present-Day Economic and Social Problems on Social Case Work.

What Can a Case Worker Accomplish in Light of These Serious Family Problems?

Marguerite S. Meyer, Case Consultant, Family Society of Boston, Boston, Massachusetts.

Open Discussion.

**Wednesday, April 16**

**9:00 A. M.-10:30 A. M.**

(Joint Session with Section II—Child Care, Group Meeting 4. See their program.)

Homemaker Service as a Method of Preserving the Child's Own Home.

**11:00 A. M.-12:30 P. M.**

Beulah L. Lewis, Director, Bureau of Public Assistance of Los Angeles County, Los Angeles, California, presiding.

Supervision.

1. Integration of Supervision with Total Program of the Agency. The Case Worker—Worker in Training.

Esther Lazarus, Assistant Director, Department of Public Welfare, Baltimore, Maryland.

2. Supervision or Consultative Service for Territories or Districts.

Speaker to be announced.

Open Discussion.

**Thursday, April 17**

**11:00 A. M.-12:30 P. M.**

#### Group Meeting 1.

(Joint Session with the National Association of School Social Workers.)

The importance of the case worker understanding the educator's point of view. Interpretation by the case worker to teachers and administrators of a child's needs. Teachers like to know how social agencies can be used to help children. What can the Case Worker from the Community case work agencies contribute to the child in the schools.

Gladys Dobson, Director, School of Social Work, Board of Education, Portland, Oregon, presiding.

Social Case Work Service in a School Setting.

1. As Practiced by the Social Worker Functioning within the School System.

Speaker to be announced.

2. As Practiced by the Social Worker Functioning in an Agency from the Community.

Speaker to be announced.

#### Group Meeting 2.

Fees for Case Work Service.

1. Consultation Service in Case Work Agency.

Frances Levenson, Assistant Director, Jewish Social Service Association, New York City.

2. Fees for Adoption Service.

Sybil Foster, Director, Adoption Service Bureau of Children's Services, Cleveland, Ohio.

Open Discussion.

#### Group Meeting 3.

(Joint Session with the Committee on Social Service Exchange of Community Chests and Councils.)

Albert G. Feldman, Welfare Council of Metropolitan Los Angeles, Los Angeles, California, presiding.

Program to be announced.

#### Group Meeting 4.

(Joint Session with American Home Economics Association, Social Welfare and Public Health Department.)

Budgets are being used throughout the country in both private and public agencies—children's, family, medical, housing, etc. How does the use of budgets help case work practice? Who takes the responsibility for developing budget standards? Can methods of budgeting be simplified.



Frances Preston, Home Economist, Institute of Family Service, Cleveland, Ohio, presiding.

The Philosophy and Use of Budget Standards in Relation to the Actual Needs of Clients.

1. Newer Methods in Developing Budget Standards.

Speaker to be announced.

2. Implications in the Broader Use of Budgets in Case Work Practice.

Ruth Gottemoller, Associate Professor of Field Work, Boston College School of Social Work, Boston, Massachusetts.

Open Discussion.

Friday, April 18

9:00 A. M.-10:30 A. M.

(Joint Session with Section II—Child Care. See their program.)

The Responsibility of the Juvenile Court and the Public Welfare Agency in the Child Welfare Program.

11:00 A. M.-12:30 P. M.

(Joint Session with Section II—Child Care.)

What factors need consideration in making a decision to place a child in foster care? What is the meaning of separation for the child and the parent? How are parents and children prepared for foster care either in an institution or foster family home? What services are given parent and child during period of care? What preparation and plans are made for discharge? How are financial matters handled? What knowledge and skills must the worker have? What are the similarities and differences in responsibility and point of view in children's and family agencies? In what areas do they have joint responsibility and how shared?

Irene Liggett, Director, Child Welfare Division, Welfare Council of Metropolitan Los Angeles, Los Angeles, California, presiding.

Joint and Differential Responsibilities in Planning Placement of Children.

Janice Bowen, Children's Service Bureau, Portland, Maine.

Discussant:

Elizabeth Cooper, Director of Case Work, Children's Bureau of Los Angeles, Los Angeles, California.

Open Discussion.

Saturday, April 19

11:00 A. M.-12:30 P. M.

The material for this meeting is being taken largely from a study on interpretation in Cleveland, Ohio, made by the Russell Sage Foundation. This study will soon be published.

Interpretation of Social Case Work.

Violet Paradise, Russell Sage Foundation, New York City.

Panel Discussion.

Chairman: Sallie E. Bright, Executive Director, National Publicity Council for Health and Welfare Services, New York City.

Panel Participants.

Mary Hobbs Fry, Director of Publicity, National Travelers Aid Association, New York City.

Henrietta L. Gordon, Information and Publications Secretary, Child Welfare League of America, Inc., New York City.

Charlotte Johnson, Director of Home Service, The American Red Cross, National Headquarters, Washington, D. C.

## SECTION II

### CHILD CARE

Maud Morlock, Consultant, Social Service Division, Children's Bureau, Federal Security Agency, Washington, D. C., Chairman.

Helen Weiss, Secretary, Women's Division, Federation of Jewish Philanthropies, Pittsburgh, Pennsylvania, Vice-Chairman.

In the light of our deeper understanding of the significance of the parent-child relationship and present day conditions confronting families, it is necessary for us to re-think practices in child welfare.

Monday, April 14

9:00 A. M.-10:30 A. M.

What do we mean by a child-welfare program on a State-wide basis? On a local basis? What should be the content of services? Relationships of the various parts of the program? Agency responsibilities? Knowledge and skills essential?

The Content of a Child Welfare Program.

Elizabeth W. Deuel, Regional Consultant, Social Service Division, Children's Bureau, Federal Security Agency, Minneapolis, Minnesota.

Discussants:

Representative of a public agency — Andrew Juras, State Public Welfare Commission, Portland, Oregon.

Representative of a private agency — Kenneth R. Foresman, Executive Secretary, Children's Bureau of Los Angeles, Los Angeles, California.

Wednesday, April 16

9:00 A. M.-10:30 A. M.

Group Meeting 1.

(Joint Session with Section IX — Mental Health and the National Committee for Mental Hygiene.)

Herbert E. Chamberlain, M. D., Consulting Psychiatrist, Sacramento, California, presiding.

How can homes for the study and treatment of disturbed children be used as preparation for more permanent care? What staff and program?

Temporary Residential Homes for Troubled Children.

The Needs of the Children.

Martin Gula, Director, Evanston Receiving Home, Evanston, Illinois.

Discussant:

Lillian J. Johnson, Executive Secretary, Ryther Child Center, Seattle, Washington.

Open Discussion.

Group Meeting 2.

Having decided that a child needs foster care, how do you determine the type of care needed? What are the unique values of each type of care? How can the program be selected in view of the age and particular need of a specific child?

Meeting the Needs of Children Requiring Foster Care.

1. Institutions.

John Dula, Executive Secretary, De Pelchin Faith Home and Children's Bureau, Houston, Texas.

## 2. Foster Family Homes.

Edith L. Lauer, Director, Jewish Family and Children's Agency, Baltimore, Maryland.

## Group Meeting 3.

Is a good adoption program part of a community program for child care? What is the responsibility of public welfare departments (State and local)? Responsibility of private agencies? How can team work between public and private agencies be more effective?

Adoption—Relationship to the Total Child Care Program.

Speaker to be announced.

Discussants:

Representative of public agency—To be announced.

Representative of private agency—To be announced.

## Group Meeting 4.

(Joint Session with Section I—Social Case Work and the National Committee on Homemaker Service.)

What does homemaker service mean to parents and children? Does it help to prevent the necessity of foster care? Should homemaker service be more widely developed by case work agencies? How can this be done?

Blythe Francis, Executive Secretary, Family Service of Los Angeles, Los Angeles, California, presiding.

Homemaker Service as a Method of Preserving the Child's Own Home.

## 1. What Homemaker Service Does for Parents and Children.

Frances Preston, Home Economist, Institute of Family Service, Cleveland, Ohio.

Rika Mac Lennan, Supervisor of Homemaker Service, Institute of Family Service, Cleveland, Ohio.

## 2. How to Establish Such a Service.

Speaker to be announced.

## Group Meeting 5.

(Joint Session with Section V—Social Group Work.)

What are the principles of group work applicable to children's institutions? What can the group leader contribute to this type of care? How can an effective program for these children be developed within the institution and in the community?

Roy Sorenson, Managing Director, Y.M.C.A. of San Francisco, San Francisco, California, presiding.

Group Work and Recreation in Children's Institutions.

Fritz Redl, Professor of Social Work, School of Public Affairs and Social Work, Wayne University, Detroit, Michigan.

Discussants:

Robert B. Solomon, Director, Mission Community Center, San Francisco, California.

Dorothea Sullivan, Director of Group Work, National Catholic School of Social Work, Catholic University, Washington, D. C.

Open Discussion.

Friday, April 18

9:00 A. M.-10:30 A. M.

(Joint Session with Section I—Social Case Work)

What are the responsibilities of the Juvenile Court and the public welfare agency? Their relationships to each other and to other agencies in a comprehensive child welfare program? Protective services? Community leadership and planning?

The Responsibility of the Juvenile Court and the Public Welfare Agency in the Child Welfare Program.

Alice Scott Nutt, Director of Special Services, Social Service Division, Children's Bureau, Federal Security Agency, Washington, D. C.

Discussants:

Representative of Juvenile Court—To be announced.

Representative of Public Welfare Agency—To be announced.

Representative of Private Agency—E. Marguerite Gane, Executive Secretary, Children's Aid and Society for the Prevention of Cruelty to Children, Buffalo, New York.

11:00 A. M.-12:30 P. M.

(Joint Session with Section I—Social Case Work. See their program.)

Joint and Differential Responsibilities in Planning Placement of Children.

## SECTION III

## DELINQUENCY

Ray L. Huff, Director of Welfare, Board of Public Welfare, Washington, D. C., Chairman.

Eileen Ward, Supervisor, Children's Division, Catholic Social Service, San Francisco, California, Vice-Chairman.

Monday, April 14

9:00 A. M.-10:30 A. M.

Indiscriminate terminology may hinder an objective approach to the problems of maladjusted persons. Is the term "delinquency" properly supported by scientific evidence? Is the delinquent separable from other persons by fact or only by association with Police and Courts? Can a discriminating use of the term assist programs of prevention, control and correction? What do we know to be the facts in this field? What have the war services contributed to this knowledge?

Ray L. Huff, Director of Welfare, Board of Public Welfare, Washington, D. C., presiding.

Research and New Developments in the Field of Delinquency.

## 1. What Have We Learned About the Identification and Treatment of Delinquency?

Bradley Buell, Executive Editor, Survey Associates, New York City.

## 2. What Did the War Services Develop in Techniques in Corrections?

Richard A. Chappell, Chief of Probation, Administrative Office, U. S. Courts, Washington, D. C.

Open Discussion.

Tuesday, April 15

9:00 A. M.-10:30 A. M.

## Group Meeting 1.

How early can it be determined that a child is likely to become a "delinquent"? What are the criteria for determining degrees of maladjustment? Is a diagnostic clinic limited to the committed child and, if so, should it be? Can such a clinic handle the volume of cases presented to a public agency? What is the earliest age which can be served? Should such a clinic evaluate the child's needs in terms of existing resources only? Should such a clinic be invested with ad-



administrative responsibility? At what age should treatment begin? What types of treatment have proven to be effective?

Early Evidences of Maladjustment and Their Implications for Social Development.

R. H. Felix, M.D., Medical Director and Chief, Mental Hygiene Division, U. S. Public Health Service, Bethesda, Maryland.

Open Discussion.

#### Group Meeting 2.

The numbers of children who are now or who are potentially mal-adjusted within the school system is too large. Non-selective administration is a causative factor in producing emotional tension. The numbers can be reduced by improvements in adjustment of curriculum to the child, class organization and teaching methods. School and social work, cooperatively, can reduce the emotional tensions commonly associated with causes of delinquency. Neither alone can cope effectively with the problem.

School Administration and Its Effect on the Emotional Development of the Variant Child.

Elise H. Martens, Chief, Exceptional Children and Youth, U. S. Office of Education, Washington, D. C.

Discussants:

An Elementary School Principal — To be announced.

A Case Worker — To be Announced.

Open Discussion.

#### Wednesday, April 16

##### 9:00 A. M.-10:30 A. M.

What factors should determine the selection of field or institution service for a given case? Who should be placed on probation and who should be institutionalized? What are the minimum resources with which field services can operate effectively? How can the legal requirements for custody and the social requirements for treatment be met at the same time? What are the prerequisites which will make this possible: construction, legislation, personnel, organization, program structure and content, public relations and others.

Diagnosis and Treatment — Adult.

1. Differentiation of Treatment in Field and Institutional Services.

Kenyon J. Scudder, Superintendent, California Institute for Men, Chino, California.

2. How Can Custodial and Treatment Programs of Institutions Be Harmonized?

Edgar M. Gerlach, Federal Prison Inspector, Bureau of Prisons, Department of Justice, Washington, D. C.

Open Discussion.

#### Thursday, April 17

##### 9:00 A. M.-10:30 A. M.

Is the judge qualified to prescribe treatment? Is it practical, under present methods of selection and assignment, to secure judges who are so qualified? Does legal education prepare a judge to administer a treatment program? Would the responsibility for administration restrict judicial judgment? Should the judge limit himself to questions of custody and responsibility? Should the court have social workers on its staff or should other agencies supply them? Should follow-up on court decisions be made by its own social workers or should this be delegated to other agencies? How effective is social work performed through the probation service of the court? What

relation exists between diagnostic and treatment services and (1) the judge and (2) the social work staff?

The Court in the Correctional Process.

1. The Role of the Judge.

Justin Miller, President, National Association of Broadcasters, New York City.

2. The Role of Social Work.

Speaker to be announced.

Open Discussion.

#### Friday, April 18

##### 9:00 A. M.-10:30 A. M.

What organized efforts by States are being made to prevent and control delinquency? In what way can police and social work cooperate in local programs of this nature?

1. Panel Discussion on State Efforts for Prevention and Control of Delinquency.

Panel Participants:

California — To be announced.

Michigan — Walter Berry, Executive Secretary, Michigan Youth Guidance Commission, Lansing, Michigan.

Missouri — Minnie Alper, Public Health and Welfare, Jefferson City, Missouri.

New York — To be announced.

2. Police and Social Agency Cooperation.

Walter A. Gordon, Chairman, Adult Authority, State Department of Corrections, San Francisco, California.

Open Discussion.

##### 11:00 A. M.-12:30 P. M.

(Joint Session with Section V — Social Group Work. See their program.)

Recreational Programs in Institutions.

## SECTION IV

### THE AGED

The Reverend Lucian Lauerman, Director, National Catholic School of Social Service, Washington, D. C., Chairman.

Florence Sytz, Professor of Social Case Work, School of Social Work, Tulane University, New Orleans, Louisiana, Vice-Chairman.

#### Monday, April 14

##### 9:00 A. M.-10:30 A. M.

In 1940 — 9 million aged! In 1960 — 22 million aged! The population trend in the aged group compels attention. Some norms for services to the aged have been developed. What are these accepted essentials and how do they appear in practice.

Mae K. Sargent, Supervisor, Family Welfare Department, Catholic Welfare Bureau, Los Angeles, California, presiding.

The Generics in Social Services for the Aged.

1. Essentials in a Constructive Program.

Speaker to be announced.

2. The Significance of Past and Future to the Aged Person.

Speaker to be announced.

Open Discussion.

Wednesday, April 16

9:00 A. M.-10:30 A. M.

Planning for the aged has progressed to high levels in some states and communities. How statewide and local community programs contact and collaborate is an important factor in meeting the needs of the aging and aged citizens.

Charles M. Wollenberg, Director, State Department of Social Welfare, Sacramento, California, presiding.

#### Planning Services for the Aged.

##### 1. Planning by the State Welfare Department.

Raymond M. Hilliard, Director, Illinois Public Aid Commission, Chicago, Illinois.

##### 2. Planning in the Local Community.

Speaker to be announced.

Open Discussion.

Friday, April 18

9:00 A. M.-10:30 A. M.

The intimate contribution of social work to the needs and wants of the aged person is demonstrated by a variety of specialized services. These services bring out the value of a deeply spiritual motivation in the worker with aged people.

#### Group Meeting 1.

Occupational Therapy with the Aged Who Are Mentally and Chronically Ill.

William Harriman, Superintendent, Rancho Los Amigos, Department of Charities, Los Angeles, California.

Open Discussion.

#### Group Meeting 2.

Counseling the Aged.

Claire de Gruchy, Director, Old Age Counseling Centre, San Francisco, California.

Open Discussion.

#### Group Meeting 3.

The Right Reverend Monsignor Thomas J. O'Dwyer, General Director, Catholic Welfare Bureau, Los Angeles, California, presiding.

Private Institutional Care for the Aged.

Newman Biller, Superintendent, Home for Aged and Infirm Hebrews of New York, Bronx, New York.

Open Discussion.

#### Group Meeting 4.

Recreation for the Aged.

Speaker to be announced.

Open Discussion.

#### Group Meeting 5.

Homemaker Service for the Aged.

Speaker to be announced.

Open Discussion.

## SECTION V

### SOCIAL GROUP WORK

John McDowell, Associate Secretary, National Federation of Settlements, New York City, Chairman.

Edwin C. Berry, Executive Secretary, Urban League of Portland, Portland, Oregon, Vice-Chairman.

Monday, April 14

11:00 A. M.-12:30 P. M.

How will severe economic inflation or depression affect the demand for recreational and informal educational services on a non-commercial basis? How will they affect the community's willingness and ability to support the services through taxation and through voluntary contributions? What effects of current trends are evident?

John McDowell, Associate Secretary, National Federation of Settlements, New York City, presiding.

Implications of Present Economic Trends for Recreational and Informal Educational Agencies.

##### 1. Effects of Boom and Depression on Tax-supported Recreational Services.

Harry Stoops, Secretary, California Recreation Services Executives Association, Berkeley, California.

##### 2. Future Outlook for Voluntary Support of Education-recreation Services.

Harold E. Winey, Executive Director, Community Chest of San Francisco, San Francisco, California.

Open Discussion.

Tuesday, April 15

9:00 A. M.-10:30 A. M.

How does group work help to achieve the objectives of social welfare? Do group workers have a responsibility for helping to alter the framework in which they operate? To what ends should the group work method be used?

Edwin C. Berry, Executive Secretary, Urban League of Portland, Portland, Oregon, presiding.

Objectives in Group Work.

Group Workers' Responsibility to a Changing World.

Clara A. Kaiser, Professor of Social Work, New York School of Social Work, New York City.

Open Discussion.

11:00 A. M.-12:30 P. M.

(Joint Session with Section VI—Community Organization. See their program.)

Methods in Community Organization and Planning.

Wednesday, April 16

9:00 A. M.-10:30 A. M.

(Joint Session with Section II—Child Care, Group Meeting 5. See their program.)

Group Work and Recreation in Children's Institutions.



**11:00 A. M.-12:30 P. M.**

These group meetings and group discussions are designed to provide opportunity for workers with special ages and programs to discuss specific methods of achieving the social objectives desired.

**Group Meeting 1.**

Achieving Desirable Goals in Work with Young Adults.

1. Principles and Problems in Work with Young Adults.

Meyer Bass, Director, Department of Youth Service, National Jewish Welfare Board, New York City.

2. The Development of Young Adult Councils.

Bernice Bridges, Secretary, Youth Division, National Social Welfare Assembly, New York City.

Open Discussion.

**Group Discussion 2.**

How Can the Group Worker Help Board and Community Groups to Achieve Socially Desirable Objectives?

Discussion Leader: Louis H. Blumenthal, Executive Director, Jewish Community Center, San Francisco, California.

**Group Discussion 3.**

The Group Workers' Role in Helping Teen-agers to Achieve Their Best Goals.

Discussion Leader: Merrill B. Conover, Executive Director, San Francisco Youth Association, San Francisco, California.

**Group Meeting 4.**

Ida Smith, Girl Scouts of San Francisco, San Francisco, California, presiding.

How Can Group Workers Effectively Work with Children.

Monica B. Owen, National Field Consultant, Play Schools Association, New York City.

Open Discussion.

**Group Meeting 5.**

Henry Waltz, Director, Group Work Division, Welfare Council of Los Angeles, Los Angeles, California, presiding.

Achieving Desirable Results in Large Group Activities.

Arthur Goldman, Director of Activities, Jewish Community Center, Portland, Oregon.

Open Discussion.

**Thursday, April 17****11:00 A. M.-12:30 P. M.**

John McDowell, Associate Secretary, National Federation of Settlements, New York City, presiding.

How Does a Community Develop, Through Its Agencies, Attitudes Concerning Interracial and Intercultural Relations.

The Community's Stake in and Responsibility for Agencies' Policies.

Masao W. Satow, Acting Secretary, Japanese American Citizens' League, Salt Lake City, Utah.

Discussants:

From the Local Agency's Viewpoint — Helen D. Green, American Service Institute, Pittsburgh, Pennsylvania.

The National Agency's Role — Louise P. Cochran, U.S.O. Division, National Board, Y.W.C.A., New York City.

Open Discussion.

**Friday, April 18****11:00 A. M.-12:30 P. M.**

(Joint Session with Section III — Delinquency.)

In institutions recreation should have a fairly specific purpose in respect to the needs of the people who are served. The relating of experience with these programs should provide to workers in other settings some help in clarifying their purposes in the use of recreational activities.

Edwin C. Berry, Executive Secretary, Urban League of Portland, Portland, Oregon, presiding.

Recreational Programs in Institutions.

1. Recreation Programs in Hospitals.

Anna M. Mahony, American Red Cross, Pacific Area, San Francisco, California.

2. Recreation Programs in Prisons.

Richard A. McGee, Director of Corrections, Department of Corrections, State of California, Sacramento, California.

Open Discussion.

**Saturday, April 19****11:00 A. M.-12:30 P. M.**

What is an adequate recreational program in a community, in terms of variety and of geographical coverage? What is an appropriate division of labor between public and voluntary agencies?

John McDowell, Associate Secretary, National Federation of Settlements, New York City, presiding.

Community Planning for Recreation.

Principles in Planning Recreational Services for a Community.

Roy Sorenson, Managing Director, Y.M.C.A. of San Francisco, San Francisco, California.

**SECTION VI****COMMUNITY ORGANIZATION AND PLANNING**

W. I. Newstetter, Dean, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pennsylvania, Chairman.

Dorothy C. Kahn, Acting Executive Director, Welfare Council of New York City, New York City, Vice-Chairman.

Little attention has been paid to analysis of methods employed in the community organization process. The program as a whole is designed to relate practices in the broad field of community organization and planning to the central core of criteria for professional social work and to put a searchlight on methods in relation to purpose and structure, in order to isolate issues and problems for current application and future study.

**Monday, April 14****11:00 A. M.-12:30 P. M.**

Two people may start out with identical objectives and similar knowledge, but with quite different philosophies and methods. The processes of community organization are found both in and out of the health, welfare and recreation fields. What is different with respect to purpose about these processes in the area of social work? By what criteria may the methods employed in these processes be judged in order to be considered sound social work practice?

W. I. Newstetter, Dean, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pennsylvania, presiding.

Community Organization and Planning Practices in the Light of Social Work Purposes and Methods.

1. Community Organization and Planning — For What?

Speaker to be announced.

2. When May the Community Organization and Planning Process Be Considered Social Work Practice?

Kenneth L. M. Pray, Dean, Pennsylvania School of Social Work, Philadelphia, Pennsylvania.

Open Discussion.

**Tuesday, April 15**

11:00 A. M.-12:30 P. M.

(Joint Session with Section V — Social Group Work.)

Method, among other things, involves the practical application of philosophy. The searchlight of analysis needs to be turned on the deliberate methods which make these resultant processes different in social work.

John McDowell, Associate Secretary, National Federation of Settlements, New York City, presiding.

Methods in Community Organization and Planning.

The Social Inter-group Work Process. How Does It Differ from Social Group Work Process.

W. I. Newstetter, Dean, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pennsylvania.

Discussant:

Arlien Johnson, Dean, Graduate School of Social Work, University of Southern California, Los Angeles, California.

Open Discussion.

**Wednesday, April 16**

11:00 A. M.-12:30 P. M.

(Joint Session with Section XII — Administration.)

Two other processes are widely observed. They are probably not peculiar to social work, but represent a wide range of community organization, planning, and execution, from the local agency level to the federal governmental level. If methods employed by health, welfare, and recreation agencies are different in what respect are they different? In what respects are they similar?

Methods in Community Organization and Planning.

1. The Educational and Promotional Process. (i.e. interpretation and publicity programs; TB, cancer, polio, and heart programs; social legislation programs; maternal and infant care, etc.)

Lester Granger, Executive Secretary, National Urban League, New York City.

2. The Administrative Process — on the Inter-agency or Community Level. (i.e. disaster relief, allocation of funds, volunteers, central intake, reference centers, central accounting of funds, central collection, central clearance, and other common services.)

Rudolph T. Danstedt, Executive Director, Social Planning Council, St. Louis, Missouri.

Discussant:

Harleigh B. Trecker, Graduate School of Social Work, University of Southern California, Los Angeles, California.

Open Discussion.

**Thursday, April 17**

Six Simultaneous Group Meetings: Social Fluroscopes on the agency, city or county-wide, state, national voluntary, national governmental, and international levels. Close-ups of community organization and planning methods in operation in **specific instances** (actual ones to be selected).

The presiding officer is being asked in each group to select one or two people to present appropriate case material representing **one or two single episodes** in the actual operation of an agency. When the material is presented at the California meeting, the presiding officer will lead a discussion of methods used and will close the session with a summarizing and evaluating statement of at least fifteen minutes.

9:00 A. M.-10:30 A. M.

**Group Meeting 1.**

On the National Governmental Level. (i.e. the Security Agency.)

Speaker to be announced.

**Group Meeting 2.**

On the National Voluntary Level, (i.e. The Family Service Association of America, The National Board of Y.W.C.A., the National Social Work Assembly).

Speaker to be announced.

**Group Meeting 3.**

On the State-wide Level, (i.e. a State Welfare Department, a Youth Authority, a State Conference of Social Work).

Speaker to be announced.

**Group Meeting 4.**

Chester Bower, Acting Director, Council of Social Agencies, Houston, Texas, presiding.

On the City or County-wide Level, (i.e. a Council of Social Agencies, a Community Chest, a Community Council).

Speaker to be announced.

**Group Meeting 5.**

On the Local Agency Level, (i.e. "Run of the Mine" Social Agencies).

Speaker to be announced.

**Group Meeting 6.**

On the International Level, (i.e. the United Nations Relief and Rehabilitation Administration, etc.)

Speaker to be announced.

**Friday, April 18**

9:00 A. M.-10:30 A. M.

The structure of agencies may become a help or a hindrance in connection with the carrying out of their objectives and the use of the methods selected for operation. This session is designed to bring out the importance of the relation between **purposes, methods and structures**.

Community Organization and Planning Methods in Relation to Structure.

A Comparative and Critical Analysis of Different Agency Structures.

Violet Sieder, Community Chests and Councils, New York City.

Open Discussion.

Saturday, April 19

9:00 A. M.-10:30 A. M.

The issues and problems that have been set forth and discussed in the previous Section meetings of the Conference should be pulled together and problems for future study defined. The participants in the previous Section meetings will be used as resource people, and a committee which will follow all the previous Section meetings will outline problems as points of departure for the discussion. All those interested in pursuing the study of Community Organization are cordially invited to attend this meeting.

Helen D. Green, Executive Secretary, American Service Institute, Pittsburgh, Pennsylvania, presiding.

Defining Problems for Future Study and Discussion.

Committee Members:

Helen D. Green, Executive Secretary, American Service Institute, Pittsburgh, Pennsylvania, Chairman.

Eva Hance, Director, Social Planning Department, Community Chest of San Francisco, San Francisco, California.

Campbell Murphy, Seattle Council of Social Agencies, Seattle, Washington.

## SECTION VII

## PUBLIC WELFARE

Grace A. Browning, Director, Division of Social Service, Indiana University, Indianapolis, Indiana, Chairman.

T. J. S. Waxter, Director, Department of Public Welfare, Baltimore, Maryland, Vice-Chairman.

Monday, April 14

9:00 A. M.-10:30 A. M.

A discussion of the responsibility of the public welfare department for the development of a broad, well-balanced program of assistance and other social services, the relationship of the department to other agencies in the community, and its role in social planning.

Grace A. Browning, Director, Division of Social Service, Indiana University, Indianapolis, Indiana, presiding.

The Public Welfare Department and the Community.

1. The Welfare Department and the Urban Community.

Lillie Nairne, Director, Orleans Parish Department of Public Welfare, New Orleans, Louisiana.

2. The Welfare Department in a Rapidly Growing Community.

Wayne Vasey, Director, Contra Costa County Social Service Department, Martinez, California.

Tuesday, April 15

9:00 A. M.-10:30 A. M.

## Group Meeting 1.

Administrators and others are deeply concerned with means of achieving equitable treatment of all individuals. At present there exists inequity of standards of assistance not only among the various states but even among local jurisdictions within a given state.

Movement Toward Statewide Standards in Public Welfare.

1. How to Achieve an Adequate Statewide Standard of Public Assistance.

Paul V. Benner, Director, Division of Public Assistance, State Department of Public Welfare, Topeka, Kansas.

2. How to Achieve an Equitable Statewide Standard of Services to Children.

Jean Jewett, Child Welfare Director, State Public Welfare Commission, Portland, Oregon.

Open Discussion.

## Group Meeting 2.

Important to future planning for the public services is the question of the relationship of Social Insurance and Public Assistance with its related welfare services. Assuming their respective evolutionary roles in the established pattern, how will each affect the other in the long transition?

Walter Freidlander, Lecturer, School of Social Welfare, University of California, Berkeley, California, presiding.

Social Insurance, Public Assistance and Related Services.

Social Insurance and Public Assistance in the Long Future.

Oscar M. Powell, Regional Director, Social Security Administration, Federal Security Agency, San Francisco, California.

Discussant:

Donald S. Howard, Director, Department of Social Work Administration, Russell Sage Foundation, New York City.

## Group Meeting 3.

(Joint Session with Section I—Social Case Work.)

With the reduction of the numbers of persons receiving public assistance increased emphasis on services is evident in local welfare departments. Staff members are concerned with the application of case work principles to all public welfare programs and with the interpretation to the public of the need of human understanding and skill in these services.

Case Work Services in Public Welfare.

Speaker to be announced.

Discussants:

One from Public Assistance—To be announced.

One from Child Welfare—To be announced.

## Group Meeting 4.

A discussion of the two positions most important to good state-local relationships in public welfare; the field supervisor and the specialized consultant. The marked limitation of qualified staff makes especially important the consideration of ways in which competent supervision of local services may be achieved while utilizing to the maximum the special contribution of consultative personnel.

Field Supervision and Consultation in State Welfare Services.

1. Field Supervision in State Welfare Services.

Speaker to be announced.

2. The Role of the Specialized Consultant in State Welfare Services.

Speaker to be announced.

Open Discussion.

## Group Meeting 5.

A discussion of the poverty and miserable social conditions of the American Indian tribes living on reservations and in pueblos of many states. Long range economic and social planning under government leadership is essential to general improvement of conditions but there are also glaring gaps in social services to this group owing in part to a lack of agreement concerning responsibility for such services.

The Social Welfare of the American Indian.



## 1. Social and Economic Conditions Among Our Indian Tribes.

Speaker to be announced.

## 2. Public Responsibility for Social Services to Indians.

Sara H. James, Chief of Field Services, Bureau of Public Assistance, Federal Security Agency, Washington, D. C.

Open Discussion.

## Group Meeting 6.

One of the early functions of the state public welfare authority was that of supervision and licensing of children's institutions and boarding homes. State responsibility for protection of the aged who need sheltered care is more recently gaining recognition. This is a discussion of the legal aspects of these responsibilities and of methods and skills needed.

State Responsibility for Protection of Children and Aged Persons in Institutions and Boarding Homes.

## 1. Supervision and Licensing of Institutions and Homes for Children.

Virginia Fenske, Division for Children, State Department of Social Security, Olympia, Washington.

## 2. Supervision and Regulation of Institutions, Boarding and Nursing Homes for the Aged.

Speaker to be announced.

Open Discussion.

## Thursday, April 17

## 9:00 A. M.-10:30 A. M.

The reorganization of agencies in the federal government under President Truman's Reorganization Plan No. 2 has brought about changes which are of interest to all who are concerned with public welfare. Also of interest is the outlook for the creation of a cabinet department which will include welfare services.

Leonard Mayo, Dean, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio, presiding.

The Reorganization of Public Welfare in the Federal Government.

## 1. The Challenge and Promise of Federal Reorganization.

A. J. Altmeyer, Commissioner, Social Security Administration, Washington, D. C.

## 2. Federal Services for Children Under Reorganization.

Katharine Lenroot, Chief, Children's Bureau, Social Security Administration, Washington, D. C.

## 11:00 A. M.-12:30 P. M.

(Joint Session with Section XII—Administration. See their program.)

Management Aspects of State and Local Welfare Programs.

## Saturday, April 19

## 9:00 A. M.-10:30 A. M.

One of the most important gaps in our public services is the lack of provision for migratory people either under the social insurances, public assistance or other public welfare programs. In the postwar period the social and economic plight of this group and the harshness of our state settlement laws are still calling urgently for attention.

Public Welfare and Migratory People.

The Need for Adequate Social Services for Migrants.

John P. Sanderson, Secretary, Federal Interagency Committee on Migrant Labor, Retraining and Reemployment Administration, Department of Labor, Washington, D. C.

Discussant:

Edith Abbott, Dean Emeritus, School of Social Service Administration, University of Chicago, Chicago, Illinois.

## SECTION VIII

## HEALTH

Grace White, Associate Professor of Social Work, New York School of Social Work, New York City, Chairman.

Ray Everett, Executive Secretary, Social Hygiene Society, Washington, D. C., Vice-Chairman.

## Tuesday, April 15

## 11:00 A. M.-12:30 P. M.

The elements in a program of adequate medical care. How the American family has helped itself to use existing resources through the health workshops. The processes being used to take stock and the yard-sticks useful for determining adequacy. Federal consultation to areas with limited resources.

The Citizen's Stake in Developing Health and Medical Services.

## 1. Coordinated Efforts to Provide Medical Services in Rural Areas and Towns.

Speaker to be announced.

## 2. The Hospital Survey Commission and the State Hospitals Surveys—Their Objectives and Implications for More Adequate Resources.

Speaker to be announced.

## Wednesday, April 16

## 11:00 A. M.-12:30 P. M.

The provision of adequate health and medical services is the job of both governmental and voluntary agencies. What are the trends toward making medical care available on a comprehensive basis to special groups; to families? How can governmental and voluntary agencies work together?

Current Developments in Health Programs.

## 1. Comprehensive Medical Care for the Veteran.

Speaker to be announced.

## 2. The Role of the Voluntary Health Agency in the Development of Health and Medical Care Program.

Speaker to be announced.

Open Discussion.

## Thursday, April 17

## 11:00 A. M.-12:30 P. M.

(Joint Session with Section IX—Mental Health.)

Hyman Lippman, M.D., Psychiatrist and Director, Amherst H. Wilder Child Guidance Clinic, St. Paul, Minnesota, presiding.

Implications of Psychosomatic Medicine in the Field of Social Work.

## 1. What are the Known Facts About Psychosomatic Medicine at the Present Time?

Jurgen Ruesch, M.D., Psychiatrist, Langley Porter Clinic, San Francisco, California.

## 2. Psychosomatic Conditions as Related to Child Health.

The pediatrician has been increasingly interested in emotional factors that affect the child's health and development. This is one of the most important approaches to a sound mental hygiene program.

Percy Jennings, M.D., Pediatrician, Berkeley, California.

Friday, April 18

11:00 A. M.-12:30 P. M.

The World Health Organization of the United Nations, outgrowth of the International Health Conference of 1946, has objectives of vital interest to social workers. What is its proposed program and what implications does it have for our governmental and voluntary agencies?

The World Health Organization.

Speaker to be announced.

Open Discussion.

## SECTION IX

## MENTAL HEALTH

Hyman Lippman, M.D., Psychiatrist and Director, Amherst H. Wilder Child Guidance Clinic, St. Paul, Minnesota, Chairman.

Kathleen O. Larkin, Loyola University, Chicago, Illinois, Vice-Chairman.

Monday, April 14

9:00 A. M.-10:30 A. M.

(Joint Session with the American Association of Psychiatric Social Workers.)

At no time have the individual states in the United States been in such an advantageous position to plan a mental hygiene program suited to their own needs. Funds will most likely be available to carry out the program, and the national officers are anxious to co-operate with the states' programs.

Karl Bowman, presiding.

1. State Planning for Participation in the National Mental Health Act.

R. H. Felix, M.D., Medical Director and Chief, Mental Hygiene Division, U. S. Public Health Service, Bethesda, Maryland.

2. New Frontiers in Psychiatric Social Work under the New Mental Health Act.

Daniel O'Keefe, Consultant in Psychiatric Social Work, U. S. Public Health Service, Washington, D. C.

Tuesday, April 15

9:00 A. M.-10:30 A. M.

Panel Discussion. An approach to psychiatry useful to all social workers. A discussion of how social agencies may use the services of the psychiatrist, (1) for direct treatment work, (2) for consultation and supervision, (3) for an educational program.

The Use of Psychiatry for All Social Workers.

Chairman: Hyman Lippman, M.D., Psychiatrist and Director, Amherst H. Wilder Child Guidance Clinic, St. Paul, Minnesota.

Panel Participants:

Stan Szurek, Psychiatrist, Langley Porter Clinic, San Francisco, California.

A Psychiatric Social Worker connected with the Langley Porter Clinic, San Francisco, California.

A Case Worker on the staff of one of the social agencies in San Francisco.

Paul Homer, M.D., Consulting Psychiatrist for Social Agencies.

Wednesday, April 16

9:00 A. M.-10:30 A. M.

(Joint Session with Section II—Child Care, Group Meeting 1. See their program.)

Temporary Residential Homes for Troubled Children.

Thursday, April 17

9:00 A. M.-10:30 A. M.

## Group Meeting 1.

There is a great need for treatment of the emotional factors in all sick people. This need is not confined to those who suffer from psychosomatic or psychiatric illness.

Psychiatric Social Workers Function in General Hospital.

Regina L. Cohn, Director, Social Service Department, The Langley Porter Clinic, San Francisco, California.

## Group Meeting 2.

Research has demonstrated the relationship between emotional factors and alcoholism. In the main research has dealt with precipitating factors in the environment that result in alcoholic addiction. Recent work has considered the factor, also, of deep personal emotional conflict. An intelligent treatment program will have to take these causative factors into consideration.

Mental Hygiene Factors in the Understanding and Treatment of Alcoholism.

George Johnson, M. D.

Discussant:

Edgar Gerlach, Federal Prison Inspector, Bureau of Prisons, Department of Justice, Washington, D. C.

## Group Meeting 3.

In many instances, and perhaps most, epilepsy results from deep under-lying emotional factors, the epileptic attack being the culminating reaction to accumulated emotional tension. Careful handling of those emotional situations that produce tension should be a part of a treatment program for all those who suffer from epilepsy.

Joseph Solomon, M. D., Psychiatrist, San Francisco, California, presiding.

Social Aspects of Epilepsy.

Martha Loyson Gassman, M.D., Psychiatrist, Vanderbilt Clinic, Columbia University, New York City.

Discussant:

Edith Close, Social Worker, Great Lakes Naval Training Station, Great Lakes, Illinois.

11:00 A. M.-12:30 P. M.

(Joint Session with Section VIII—Health. See their program.)

Implications of Psychosomatic Medicine in the Field of Social Work.

Friday, April 18

9:00 A. M.-10:30 A. M.

There is much to be done to improve the treatment program for psychotic patients in most State hospitals. The combined factors of recent publicity and the National Mental Health Act should abolish some of the present archaic practices. Particularly needed is an intelligent social work program.

Martha MacDonald, M. D., presiding.

A Social Program for State Mental Hospitals.

Hester Crutcher, Director of Psychiatric Social Work, Department of Mental Hygiene, State of New York, Albany, New York.

Discussant:

H. E. Chamberlain, M. D., Consulting Psychiatrist, Sacramento, California.

## SECTION X

## INDUSTRIAL AND ECONOMIC PROBLEMS

Grace L. Coyle, Professor of Group Work, School of Applied Social Sciences, Western Reserve University, Cleveland, Ohio, Chairman.

Robert L. Kinney, Director, Trade Union Activities, National Urban League, New York City, Vice-Chairman.

Wednesday, April 16

9:00 A. M.-10:30 A. M.

The purpose of this meeting is to present present trends in labor management relations, especially as they affect the forms of collective bargaining, the changes likely to occur in methods of collective bargaining and the significance of such relations to the community.

Hasseltine Taylor, Lecturer in Social Welfare, University of California, Berkeley, California, presiding.

The Future of Collective Bargaining.

Clark Kerr, Director, Institute of Industrial Relations, University of California, Berkeley, California.

Discussants:

C. E. Finney, Jr., Vice-president, Standard Oil Company of California.

Labor representative — To be announced.

Open Discussion.

Thursday, April 17

11:00 A. M.-12:30 P. M.

Group Meeting 1.

The purpose of this meeting is the presentation of the present economic situation of the various ethnic minorities—Negro, Oriental and others. The second paper will deal with the attempts to deal with their situation by the legislative control of discriminatory practices through state laws.

Carey McWilliams, Los Angeles, California, presiding.

1. The Economic Situation of Racial Minorities.

Julius Thomas, Director, Industrial Relations, National Urban League, New York City.

2. Present Experience with State Fair Employment Practices Committee.

Caroline K. Simon, Commissioner, New York State Commission Against Discrimination, New York City.

Open Discussion.

Group Meeting 2.

The purpose of this paper is to present the outlook for more adequate housing for the American people. This will deal with the place of public housing in insuring more adequate provision and also with other measures needed to accomplish this end.

Langdon Post, Regional Director, National Housing Authority, San Francisco, California, presiding.

The Outlook for Adequate Housing.

Jesse Epstein, Director, Region VII, National Housing Authority, Federal Public Housing Authority, Seattle, Washington.

Open Discussion.

Group Meeting 3.

(Joint Session with American Home Economics Association, Social Welfare and Public Health Department.)

A most important test of democracy is the opportunity it offers for full participation in family and community life. In a democratic society, social services have a responsibility for safeguarding and advancing the physical, mental and emotional well-being of all individuals in such a way as to assure security, freedom and opportunity to contribute to society. Adequate provision for common human needs is fundamental in achieving this goal.

The Role of the Social Services in Establishing an Adequate Standard of Living.

1. Our Goals in Establishing Adequate Budgets in the Social Services.

Emily Huntington, Professor, Department of Economics, University of California, Berkeley, California.

2. The Place of Assistance and Other Social Services in Maintaining an Adequate Content of Living.

Donald S. Howard, Director, Department of Social Work Administration, Russell Sage Foundation, New York City.

Open Discussion.

Group Meeting 4.

Our concern with methods of raising the American Standard of living is related both to the place of increased productivity in such increase and also to the problems of the distribution of increased production. The relation of wages to prices presents a major issue in the problem of distribution. We are here presenting the viewpoint of an economist on productivity and of a labor union which has been outstanding in its policy of relating its wage demands to price levels.

How Can We Raise the American Standard of Living?

1. Productivity and Wages.

Duane Evans, Chief, Productivity and Technological Division, Bureau of Labor Statistics, U. S. Department of Labor, Washington, D. C.

2. Do Higher Wages Mean Higher Prices?

Donald Montgomery, Consumers' Counsel, United Automobile Workers, CIO, Washington, D. C.

Open Discussion.

Friday, April 18

11:00 A. M.-12:30 P. M.

(Joint Session with National Consumers League.)

The economic framework of any community shows itself not only in income levels or occupational composition, but it also affects all aspects of the community life—its health, its education and recreational expenditures, its sense of civic responsibility, the social services it renders. We are here presenting two papers, one dealing with rural and one with urban communities as they are affected by the industries in which the people earn their living.

Elizabeth Magee, Executive Secretary, National Consumers League, Cleveland, Ohio, presiding.

The Economic Framework of Community Living.

1. The Effect of Industrialized Agriculture on the Community.

Paul Taylor, Professor of Economics, University of California, Berkeley, California.

2. Economic Concentration and Civic Welfare.

Dewey Anderson, Executive Secretary, Special Committee to Study Problems of American Small Business, Washington, D. C.

Open Discussion.



## SECTION XI

## METHODS OF SOCIAL ACTION

Dorothea F. Sullivan, Director of Group Work, National Catholic School of Social Service, Washington, D. C., Chairman.

Isidore Sobeloff, Executive Director, Jewish Welfare Federation, Detroit, Michigan, Vice-Chairman.

Monday, April 14

11:00 A.M.-12:30 P.M.

Social Action implies that movement is taking place in some direction. By what does one steer his course? How can one get factual information as to the issues at stake? Some of the obstacles to knowing how to attack a social problem. What are the priorities in objectives of Social Action.

Dorothea F. Sullivan, Director of Group Work, National Catholic School of Social Service, Washington, D. C., presiding.

Charting the Course of Social Action.

Speaker to be announced.

Open Discussion.

Wednesday, April 16

9:00 A.M.-10:30 A.M.

Is legislation the main and most effective weapon for social action or has its use been overemphasized to the exclusion of others? What are these others and how can we gauge their potency? What are their strengths and how do they complement each other? What special materials available to social workers can be used and how?

An Appraisal of Methods of Social Action.

1. Legislation as a Means of Social Action.

Speaker to be announced.

2. Legislation Is Not the Only Means of Social Action.

Justin Miller, President, National Association of Broadcasters, New York City.

Open Discussion.

Friday, April 18

9:00 A.M.-10:30 A.M.

The responsibility of the social agency in creating attitudes conducive to social action; techniques used, and results obtained. Examples of successful experience on a national, state, and local level.

Successful Techniques in Social Action.

1. On a Local Level.—Union Settlement.

Clyde Murray, President, National Federation of Settlements, Inc., New York City.

2. On a State Level.—Texas Social Welfare Association.

Downing Proctor, Director, Texas Social Welfare Association, Austin, Texas.

3. On a National Level.—Girl Scouts, Inc.

Margaret Murray, Adviser on Community Relations, Girl Scouts, Inc., New York City.

Open Discussion.

## SECTION XII

## ADMINISTRATION

Merrill F. Krughoff, Associate in Health and Welfare Planning, Community Chests and Councils, New York City, Chairman.

Margaret E. Rich, General Secretary, Family Service Society of Allegheny County, Pittsburgh, Pennsylvania, Vice-Chairman.

Monday, April 14

11:00 A.M.-12:30 P.M.

Democratic principles and practice in formulation of agency policy, program planning, and conduct of service program. Role of executive in unifying contributions of board, staff, and community. Similarities and differences between public and private agencies in the attainment of democracy in administration.

What Is Involved in Democratic Agency Administration?

Frank J. Hertel, General Director, Family Service Association of America, New York City.

Open Discussion.

Tuesday, April 15

11:00 A.M.-12:30 P.M.

Why have staff participation? Should the staff participate in initiating, developing, interpreting and applying policy? What methods are effective in achieving staff participation? What are the values of board-staff committees?

Staff Participation in Administration.

1. Staff Participation in a Private Agency.

Walter W. Whitson, Director, Family Service Bureau of Houston, Houston, Texas.

2. Staff Participation in a Public Agency.

Paul V. Benner, Director, Division of Public Assistance, State Board of Social Welfare, Topeka, Kansas.

Open Discussion.

Wednesday, April 16

11:00 A.M.-12:30 P.M.

(Joint Session with Section VI—Community Organization and Planning. See their program.)

Methods in Community Organization and Planning.

Thursday, April 17

11:00 A.M.-12:30 P.M.

(Joint Session with Section VII—Public Welfare.)

What are the elements of good management in a large agency? How can staff services be developed and integrated in the total operation? The administrative services of personnel, finance and audit, research and statistics, public relations, methods and procedures, and office management.

Management Aspects of State and Local Welfare Programs.

John M. Pfiffner, Professor of Public Administration, School of Government, University of Southern California, Los Angeles, California.

Discussants:

A State Public Welfare Administrator—To be announced.

A Local Public Welfare Administrator—To be announced.

Friday, April 18

11:00 A.M.-12:30 P.M.

**Group Meeting 1.**

Discussion of the committee as a basic tool in administration. Techniques of successful committee work. Responsibility of the secretary. Responsibilities of the chairman and committee members.

Mrs. Sumner Spaulding, presiding.

**Committees in Administration.**

1. The Role of the Committee in Administration.

Norma Sims, Volunteer Training, Leadership Services Department, National Board, Y. W. C. A., New York City.

2. The Elements of a Good Committee Meeting.

Speaker to be announced.

Open Discussion.

**Group Meeting 2.**

Experience of agencies in dealing with employees who are members of unions. The contribution of the union in agency administration. Principles and methods found successful in relationships between management and union.

The Administrator and the Union of Agency Employees.

Speaker to be announced.

Discussants:

A Union Member—To be announced.

A Board Member—To be announced.

**Group Meeting 3.**

The problem of adjusting selection methods to the needs of professional positions. Complications created by veterans preference laws. The increasing importance of examinations.

Problems of Recruitment and Selection for Social Work Jobs in Civil Service.

Clifford N. Amsden, Los Angeles County Civil Service Commission, Los Angeles, California.

Open Discussion.

**Group Meeting 4.**

(Joint Session with the National Publicity Council for Health and Welfare Services.)

How do agency policies, program and staff activities affect public understanding and goodwill. How important is the day to day activity of agency personnel? What are the responsibilities of board, executive and staff?

**The Day to Day Public Relations Job.**

1. What Goes Into a Good Public Relations Program Besides Publicity?

Fred K. Hoehler, Executive Director, Community Fund of Chicago, Chicago, Illinois.

2. Staff Training in Public Relations.

Sallie Bright, Executive Secretary, National Publicity Council for Health and Welfare Services, New York City.

Open Discussion.

**Group Meeting 5.**

(Joint Session with Committee on Volunteer Service of Community Chests and Councils.)

Recruitment, training and responsibility of social agency boards. The importance of effective boards in social work.

Mrs. George H. Bowman, San Francisco, California, presiding.

Developing Responsible Social Agency Boards.

Mrs. Victor Shaw, Chairman, Advisory Committee on Volunteer Service, Community Chests and Councils, Fairmont, West Virginia.

Discussant:

Margaret Murray, West Coast Public Relations Office, Girl Scouts, Los Angeles, California.

Open Discussion.

Saturday, April 19

11:00 A.M.-12:30 P.M.

Analysis of emotional factors involved in the authority exercised by the administrator and ways to use these constructively.

The Emotional Factors in Administrative Authority.

Speaker to be announced.

Discussants:

An Administrator—To be announced.

A Staff Person—To be announced.

## ASSOCIATE AND SPECIAL GROUP PROGRAMS

### AMERICAN ASSOCIATION OF GROUP WORKERS

Merrill B. Conover, Executive Director, San Francisco Youth Association, San Francisco, California, Chairman.

**Monday, April 14**

**11:00 A.M.-12:30 P.M.**

(See program of Section XI—Methods of Social Action.)

Charting the Course of Social Action.

**2:00 P.M.-5:30 P.M.**

What is democratic administration in a group work agency? The relation of staff, professional and volunteer, to administration. How far can group work principles be applied to administrative procedure?

Democratic Administration in a Group Work Agency.

Speaker to be announced.

Open Discussion.

**Tuesday, April 15**

**2:00 P.M.-5:30 P.M.**

#### Group Meeting 1.

Workshop on supervision.

Supervision of Staff Workers.

Speaker to be announced.

Open Discussion.

#### Group Meeting 2.

Workshop on supervision.

Supervision of Volunteers.

Speaker to be announced.

Open Discussion.

**Wednesday, April 16**

**9:00 A.M.-10:30 A.M.**

(See program of Section XI—Methods of Social Action.)

An Appraisal of Methods of Social Action.

**2:00 P.M.-3:30 P.M.**

(Joint Session with the Community Chests and Councils and the National Publicity Council for Health and Welfare Services.)

Public Relations and Interpretation.

Letting the Public in on the Real Objectives of Group Work Agencies.

Speaker to be announced.

Open Discussion.

**Thursday, April 17**

**2:00 P.M.-3:30 P.M.**

Annual meeting of the Association. Report of developments as a professional organization. Committee reports and plans.

Helen Rowe, Associate Director, Camp Fire Girls, New York City and President, American Association of Group Workers, presiding.

**8:30 P.M.**

Relation of undergraduate and graduate training. What do the agencies want from professional schools? What type of training is it necessary for the agency to give because it is not supplied in professional schools?

Trends in Professional Education for Group Work.

Speaker to be announced.

Open Discussion.

**Friday, April 18**

**9:00 A.M.-10:30 A.M.**

(See program of Section XI—Methods of Social Action.)

Successful Techniques in Social Action.

### AMERICAN ASSOCIATION OF MEDICAL SOCIAL WORKERS

Georgia Travis, Director, Social Service Department, Colorado General Hospital, Denver, Colorado, Chairman.

**Monday, April 14**

**2:00 P.M.-5:30 P.M.**

Theodate H. Soule, Director of Social Service, New York Hospital, New York City and President, American Association of Medical Social Workers, presiding.

Annual Business Meeting.

**Tuesday, April 15**

**2:00 P.M.-5:30 P.M.**

Can the Right to Adequate Medical Care Be Made a Reality?

1. Feasible Methods of Providing Adequate Medical Care.

Edward S. Rogers, M.D., Dean, School of Public Health, University of California, Berkeley, California.

2. The Medical Social Worker's Role in Securing Provisions for Medical Care.

Speaker to be announced.

**Wednesday, April 16**

**2:00 P.M.-5:30 P.M.**

Widening Horizons in Medical Education.

Widening Horizons in Medical Education—A Challenge to Medical Social Work.

Eleanor E. Cockerill, Associate Professor of Social Case Work, School of Applied Social Sciences, University of Pittsburgh, Pittsburgh, Pennsylvania.



## Thursday, April 17

2:00 P.M.-5:30 P.M.

## Group Discussion 1.

For heads of medical social work departments.

Supervision in Medical Social Work.

Discussion Leader: Hazel M. Halloran, Director of Social Service, St. Vincent's Hospital, New York City.

## Group Discussion 2.

For case supervisors.

Supervision in Medical Social Work.

Discussion Leader: Edith M. Jordan, Case Supervisor, Social Service Department, New York Hospital, New York City.

## Group Discussion 3.

Supervision of Medical Social Work Students.

Discussion Leader: Mary A. Stites, Associate Professor of Social Work and Director of Medical Social Work, Nashville School of Social Work, Nashville, Tennessee.

## Friday, April 18

2:00 P.M.-3:30 P.M.

(Joint Session with the American Association of Psychiatric Social Workers.)

The Professional Responsibility of the Social Case Worker in a Medical Setting.

## 1. Subject to be announced.

Elizabeth Jacob, Supervisor of Psychiatric Social Service, Michael Reese Hospital, Chicago, Illinois.

## 2. Subject to be announced.

Estelle Gabriel, Case Consultant, Social Service Department, University of Chicago Clinics, University of Chicago, Chicago, Illinois.

AMERICAN ASSOCIATION ON  
MENTAL DEFICIENCY

Winifred R. Wardell, Vice-President and Pacific States Regional Chairman, American Association on Mental Deficiency, Berkeley, California, Chairman.

## Wednesday, April 16

2:00 P.M.-3:30 P.M.

Fred O. Butler, M.D., Medical Superintendent and Director, Sonoma State Home, Eldridge, California, presiding.

Planning for the Mentally Deficient.

## 1. Who Are the Mentally Deficient?

Olga M. Bridgman, M.D., Professor, Psychology and Pediatrics, University of California, San Francisco, California.

## 2. The Social Worker's Responsibility for the Mentally Deficient in the Community.

Katherine G. Ecob, Executive Secretary, State Commission on Mental Hygiene, New York City.

Open Discussion.

4:00 P.M.-5:30 P.M.

Fred O. Butler, M.D., Medical Superintendent and Director, Sonoma State Home, Eldridge, California, presiding.

Planning for the Mentally Deficient.

## 1. Family Care for the Mentally Deficient.

Heater B. Crutcher, Director of Social Work, State Department of Mental Hygiene, Albany, New York.

## 2. The National Mental Health Act as It Relates to the Mentally Deficient.

George S. Stevenson, M.D., Editor, Mental Hygiene and Medical Director, National Committee for Mental Hygiene, New York City.

Open Discussion.

AMERICAN ASSOCIATION OF PSYCHIATRIC  
SOCIAL WORKERS

Ethel B. Bellsmith, Supervisor of Social Work, Central Islip State Hospital, Central Islip, New York, Chairman.

## Monday, April 14

9:00 A.M.-10:30 A.M.

(Joint Session with Section IX—Mental Health. See their program.)

State Planning for Participation in the National Mental Health Act.

## Tuesday, April 15

2:00 P.M.-3:30 P.M.

New Frontiers in Psychiatric Social Work.

## 1. Cooperative Administration Through Staff Development.

Eunice Willner, Director, Hospital Service, American Red Cross, New York City.

Jane Hashagen, Educational Consultant, Hospital Service, American Red Cross, New York City.

## 2. Psychiatric Skills in Personnel Work.

Louise Veo, Formerly Director of Personnel, Klein's Department Store, New York City.

Discussant:

Thomasine Hendricks, Senior Training Consultant, Social Security Administration, Washington, D.C.

Open Discussion.

4:00-5:30 P.M.

Meeting of the District Branches of the American Association of Psychiatric Social Workers.

## Wednesday, April 16

4:00 P.M.-5:30 P.M.

Alice Webber, President, American Association of Psychiatric Social Workers, New York City, presiding.

Annual Business Meeting.

## Thursday, April 17

11:00 A.M.-12:30 P.M.

(See program of Section VIII—Health.)

Implications of Psychosomatic Medicine in the Field of Social Work.

**2:00 P.M.-3:30 P.M.**

(Joint Session with the Committee on Volunteer Service of Community Chests and Councils, Inc.)

Ethel B. Bellsmith, Supervisor of Social Work, Central Islip State Hospital, Central Islip, New York, presiding.

**New Frontiers in Psychiatric Social Work.**

**1. In the Use of Volunteers.**

Mrs. Roswell Doty, Chairman, Gray Lady Corps, Cleveland Chapter, American Red Cross, Cleveland, Ohio.

**Discussant:**

Marion J. Barnes, Chief Social Worker, Crile Veterans Administration Hospital, Cleveland, Ohio.

**2. The Use of Psychiatric Skills in Social Work in Europe.**

Marguerite Pohok, United Nations Relief and Rehabilitation Administration, Central Headquarters, U.S.F.A.

**Discussant:**

Ethel Ginsburg, National Committee for Mental Hygiene, New York City.

**Open Discussion.**

**8:30 P.M.**

Alice Webber, President, American Association of Psychiatric Social Workers, New York City, presiding.

**New Frontiers in Psychiatric Social Work.**

**Mental Hygiene in Public Health.**

Herbert E. Chamberlain, M. D., Consulting Psychiatrist, Sacramento, California.

**Open Discussion.**

**Friday, April 18****2:00 P.M.-3:30 P.M.**

(Joint Session with the American Association of Medical Social Workers. See their program.)

**The Professional Responsibility of the Social Case Worker in a Medical Setting.**

**AMERICAN ASSOCIATION OF SCHOOLS  
OF SOCIAL WORK**

Benjamin Youngdahl, Dean, School of Social Work, Washington University, St. Louis, Missouri and President, American Association of Schools of Social Work, Chairman.

**Monday, April 14****2:00 P.M.-3:30 P.M.**

**What Can a Comprehensive Study of Social Work Education Mean to the Profession?**

**1. The Organization and Program of the National Council of Social Work Education.**

Irene F. Conrad, Executive Secretary, Council of Community Agencies, Nashville, Tennessee and Chairman, National Council on Social Work Education.

**2. Studies of Education in Other Professions.**

Sue Spencer, Executive Secretary, American Association of Schools of Social Work, New York City.

**3. The Council's Plan for a Study of Social Work Education.**

Kenneth L. M. Pray, Director, Pennsylvania School of Social Work, Philadelphia, Pennsylvania and Chairman, Study Committee of the National Council on Social Work Education.

**Thursday, April 17****2:00 P.M.-3:30 P.M.**

**Current Developments in Preprofessional Education for Social Work.**

Speaker to be announced.

**AMERICAN ASSOCIATION OF SOCIAL WORKERS**

Joseph P. Anderson, Executive Secretary, American Association of Social Workers, New York City, Chairman.

The Delegate Conference of the American Association of Social Workers will be held on Friday, Saturday and Sunday, April 11, 12 and 13.

**AMERICAN FEDERATION OF INTERNATIONAL  
INSTITUTES**

Annie Clo Watson, Executive Secretary, International Institute, San Francisco, California, Chairman.

**Sunday, April 13****2:30 P.M.-5:30 P.M.**

Elsie D. Newton, Executive Secretary, International Institute, Los Angeles, California, presiding.

**1. The International Institutes Look Ahead.**

Edith Terry Bremer, Executive Director, American Federation of International Institutes, New York City.

**2. Relating Work with Immigrants to the Race Relations Field.**

Seaton W. Manning, Executive Secretary, Urban League, San Francisco, California.

**Open Discussion.**

**Monday, April 14****2:00 P.M.-3:30 P.M.**

Peter L. Sandi, Associate Executive Secretary, International Institute, San Francisco, California, presiding.

**Psychocultural Aspects of Case Work in International Institutes.**

Mary E. Hurlbutt, Associate Professor of Cultural Studies, New York School of Social Work, New York City.

**Open Discussion.**

**4:00 P.M.-5:30 P.M.**

Alfred G. Fisk, Professor of Philosophy, San Francisco State College, San Francisco, California, presiding.

**Panel Discussion. Social Integration of Ethnic Groups Through Community Organization.**

Panel Participants to be announced.

Tuesday, April 15

2:00 P.M.-3:30 P.M.

Edith Terry Bremer, Executive Director, American Federation of International Institutes, New York City, presiding.

Displaced Persons in Europe and War Victims Around the Pacific.

1. The Government's Plan for Europe.

Evelyn W. Hersey, Assistant to the Commissioner, Immigration and Naturalization Service, U. S. Department of Justice, Philadelphia, Pennsylvania.

2. War Victims in Asia.

Speaker to be announced.

4:00 P.M.-5:30 P.M.

A Symposium.

Wilhelmine Yoakum, Executive Secretary, International Institute, Oakland, California, presiding.

Current Social Problems Related to Immigration Laws and Regulations.

Speakers to be announced.

Thursday, April 17

8:30 P.M.

(Joint Session with the National Council on Naturalization and Citizenship. See their program.)

Racial Discrimination and American Citizenship.

### AMERICAN FOUNDATION FOR THE BLIND

Evelyn C. McKay, Director of Social Research, American Foundation for the Blind, New York City, Chairman.

Meetings have been scheduled for Tuesday, April 15, 2:00 P.M.—3:30 P.M. and Thursday, April 17, 2:00 P.M.-3:30 P.M. Details of the program have not been completed.

### AMERICAN HOME ECONOMICS ASSOCIATION, SOCIAL WELFARE AND PUBLIC HEALTH DEPARTMENT

Ethel Maslansky, Home Economics Consultant, Community Service Society of New York, New York City, Program Chairman.

Tuesday, April 15

4:00 P.M.-5:30 P.M.

Home Economist and Medical Social Worker—Areas of Cooperation.

1. Home Economist.

Speaker to be announced.

2. Medical Social Worker.

Speaker to be announced.

Open Discussion.

Thursday, April 17

11:00 A.M.-12:30 P.M.

(Joint Session with Section I—Social Case Work, Group Meeting 4. See their program.)

The Philosophy and Use of Budget Standards in Relation to the Actual Needs of Clients.

11:00 A.M.-12:30 P.M.

(Joint Session with Section X—Industrial and Economic Problems, Group Meeting 3. See their program.)

The Role of Social Services in Establishing an Adequate Standard of Living.

2:00-3:30 P.M.

Frances Preston, Home Economist, Institute of Family Service, Cleveland, Ohio, presiding.

Annual Business Meeting.

### AMERICAN NATIONAL RED CROSS

James T. Nicholson, Executive Vice-Chairman, American National Red Cross, Washington, D. C., Chairman

Tuesday, April 15

2:00 P.M.-3:30 P.M.

What are the means by which an organization can evaluate its social work program? What principles are common in any welfare structure? The American Red Cross has traditionally recognized service to members of the armed forces, to veterans, and to the dependents of both, as one of its primary obligations. In order to evaluate what this service should be today it conducted a survey of opinion through committee deliberations, chapter conferences, and a questionnaire sent to all chapters. The objective of this survey was to develop a Home Service program that (1) fulfills the national obligation of the American Red Cross and (2) is adaptable to variations in needs and resources in communities served by the 3,754 Red Cross Chapters.

James T. Nicholson, Executive Vice-Chairman, American National Red Cross, Washington, D. C., presiding.

The Democratic Determination of a Welfare Program.

The Future Home Service Program.

Sterling Johnson, Deputy Director, Home Service, American National Red Cross, Washington, D. C.

Open Discussion.

### AMERICAN SOCIAL HYGIENE ASSOCIATION

Eleanor Shenehon, Director, Division of Community Service, American Social Hygiene Association, New York City, Chairman.

Thursday, April 17

8:30 P.M.

Preventive Measures—A Vital Factor in Venereal Disease Control.

Speaker to be announced.



### ASSOCIATION FOR THE STUDY OF COMMUNITY ORGANIZATION

Campbell G. Murphy, Assistant Executive Secretary, Council of Social Agencies, Seattle, Washington, Chairman.

Meetings have been scheduled for Monday, April 14, 4:00 P.M.-5:30 P.M., Wednesday, April 16, 2:00 P.M.-3:30 P.M., Thursday, April 17, 2:00 P.M.-3:30 P.M., Friday, April 18, 2:00 P.M.-3:30 P.M. Details of the program have not been completed.

### CALIFORNIA CONFERENCE OF SOCIAL WELFARE

Zdenka Buben, Director, Bureau of Medical Social Service, Los Angeles County, Los Angeles, California and President, California Conference of Social Welfare, Chairman.

**Monday, April 14**

**2:00 P.M.-5:30 P.M.**

(Attendance limited to 1947 California Conference members.)

Telescoping the annual meeting and the annual business meeting into one afternoon session, the California Conference of Social Welfare will consider some vital and provocative proposals concerning its future. It is planned to put enough stimulating content into this one afternoon session to give at least the "feel and atmosphere" of the customary five day annual meeting.

Zdenka Buben, Director, Bureau of Medical Social Service, Los Angeles County, Los Angeles, California, and President, California Conference of Social Welfare, presiding.

### CHILD WELFARE LEAGUE OF AMERICA

Clyde Getz, Executive Director, Children's Home Society of California, Los Angeles, California, Chairman.

**Monday, April 14**

**2:00 P.M.-3:30 P.M.**

Irene Liggett, Director, Child Welfare Division, Welfare Council of Metropolitan Los Angeles, Los Angeles, California, presiding.

Problem of Recruitment, Training and Staff Development in Child Welfare as It Relates to Schools of Social Work and Agencies.

#### 1. Professional Preparation of Workers for Children's Agencies.

Norris E. Class, Associate Professor, Graduate School of Social Work, University of Southern California, Los Angeles, California.

#### 2. Agency's Best Use of the Professionally Skilled.

Esther Lazarus, Assistant Director, Department of Public Welfare, Baltimore, Maryland.

Open Discussion.

**4:00 P.M.-5:30 P.M.**

Problem of Recruitment, Training and Staff Development in Child Welfare as It Relates to Schools of Social Work and Agencies.

Role of the Child Welfare League of America in Professional Practice and Training—Relationship to Member Agencies and to Schools of Social Work, Use of Institutes to Complement and Supplement Other Training Opportunities.

Mary Keeley, Consultant, Child Welfare League of America, New York City.

Discussants:

Betty Cooper, Director of Social Work, Children's Bureau of Los Angeles, Los Angeles, California.

Dorothea Gilbert, Director, Children's Service Bureau, Shreveport, Louisiana.

Open Discussion.

**Tuesday, April 15**

**2:00 P.M.-3:30 P.M.**

Henrietta L. Gordon, Information and Publications Secretary, Child Welfare League of America, New York City, presiding.

Placing the Child for Adoption—Re-examination of Our Thinking.

#### 1. The Age Factor in Adoptive Placement.

Roberta Andrews, Supervisor, The Spence-Chapin Adoption Service, New York City.

#### 2. The Time Factor in Agency Responsibility Following Placement.

Speaker to be announced.

**4:00 P.M.-5:30 P.M.**

Placing the Child for Adoption—Re-examination of Our Thinking.

Handling the Large Volume of Applications from Prospective Adoptive Parents—Nature of the Problem, Public Relations Implications of Imbalance Between Prospective Adoptive Parents and Children Available for Adoption and the Approach to the Whole Problem.

Ellen T. Marshall, District Director, Children's Home Society of California, Los Angeles, California.

Open Discussion.

**Wednesday, April 16**

**2:00 P.M.-3:30 P.M.**

Challenge in Foster Home Placement—How Does the Agency Take Responsibility for Building a Foster Home Placement Program.

#### 1. Factors of Eligibility in Foster Home Care.

Speaker to be announced.

#### 2. Participation of Foster Parents in Agency Practices.

Speaker to be announced.

Open Discussion.

**4:00 P.M.-5:30 P.M.**

Hazel Frederickson, Lecturer in Social Welfare, School of Social Welfare, University of California, Berkeley, California, presiding.

Current Trends and Needs in Day Care—Relating the Program of Nursery Education, Social Case Work, and Health in This Field; Day Care in Relation to the Child's Own Home; Future Role of Day Care for Children of Working Mothers.

Speakers to be announced.

Open Discussion.

**Thursday, April 17**

**2:00 P.M.-3:30 P.M.**

(Joint Session with the National Association of Training Schools.)

Problems and Trends in Institutional Care—Grouping of Children in Institutions; the Institution in Relation to the Community.

Speaker to be announced.

4:00 P.M.-5:30 P.M.

(Joint Session with the National Association of Training Schools.  
See their program.)

Program and Problems of the California Youth Authority.

7:00 P.M., Dinner.

Annual Meeting of the Child Welfare League of America.

Friday, April 18

2:00 P.M.-3:30 P.M.

(Joint Session with the American Legion National Child Welfare Division.)

Emma Puschner, Director, American Legion National Child Welfare Division, Indianapolis, Indiana, presiding.

Mobilizing Interest and Support of the Kinds of Service the Community Needs for Its Children—Interpretation of Children's Needs as a Primary Function of a Children's Agency or Division.

1. Interpreting Essential Children's Services in 1947.

Speaker to be announced.

2. Creating Public Opinion in Support of Essential Services.

Speaker to be announced.

### CHURCH CONFERENCE OF SOCIAL WORK

John L. Mixon, Professor, McCormick Theological Seminary, Chicago, Illinois and President, Church Conference of Social Work.

Tuesday, April 15

2:00 P.M.-5:30 P.M.

John L. Mixon, Professor, McCormick Theological Seminary, Chicago, Illinois, presiding.

The Place of the Church in the Field of Social Education and Action.

1. The Church and Community Action.

Speaker to be announced.

2. The Home, Marriage and Education.

Elliott Fisher, Superintendent, Town and Country Work, Methodist Church, New York City.

Open Discussion.

Wednesday, April 16

1:00 P.M., Luncheon

John L. Mixon, Professor, McCormick Theological Seminary, Chicago, Illinois, presiding.

The Layman's Approach to the Churches' Responsibility in Social Education and Action.

Lester B. Granger, Executive Secretary, National Urban League, New York City.

Open Discussion.

Thursday, April 17

2:00 P.M.-3:30 P.M.

John L. Mixon, Professor, McCormick Theological Seminary, Chicago, Illinois, presiding.

The Church and Domestic Political Action.

Speaker to be announced.

Open Discussion.

### COMMITTEE ON SOCIAL SERVICE EXCHANGE OF COMMUNITY CHESTS AND COUNCILS

Lena V. Ovesen, Director, Social Service Exchange, Welfare Council of New York City, New York City, Chairman.

Tuesday, April 15

2:00 P.M.-5:30 P.M.

Criteria for Membership in a Social Service Exchange.

Speakers to be announced.

Open Discussion.

Wednesday, April 16

2:00 P.M.-5:30 P.M.

Veteran's Administration: Cooperation with Community Services.

Speaker to be announced.

Open Discussion.

Thursday, April 17

11:00 A.M.-12:30 P.M.

(Joint Session with Section I—Social Case Work, Group Meeting 3. See their program.)

Program to be announced.

### COMMITTEE ON UNMARRIED PARENTS

Lois S. Parsons, Council of Social Agencies, Washington, D. C., Chairman.

Tuesday, April 15

2:00 P.M.-3:30 P.M.

What is the combined role of individual psychological processes and cultural forces in situations of unmarried parenthood? What effect will increasing understanding of these factors have upon case work services for unmarried parents? How can greater understanding clarify attitudes of the community and of social workers regarding the need for such services, particularly for the unmarried parents of minority groups?

Cultural and Emotional Factors in Their Relation to Unmarried Parents.

Irene Josselyn, M.D., Psychiatrist, Chicago, Illinois.

Open discussion.

## Wednesday, April 16

## 2:00 P. M.-3:30 P. M.

There is a growing recognition of the need to include the unmarried father in case work practice. What are the implications for case work of the relationship between unwed mother and unwed father? What is needed in a philosophy of working with unmarried fathers? What factors influence the father's accessibility for case work service?

## Case Work Methods with Unmarried Parents.

## 1. Case Work Treatment for the Unmarried Mother.

Marguerite M. Haynam, Director, Alice Hunt Center of Children's Services, Cleveland, Ohio.

## 2. The Unmarried Father.

Norman Reider, M.D., Chief, Psychiatric Department, Mount Zion Hospital, San Francisco, California.

## Thursday, April 17

## 4:00 P. M.-5:30 P. M.

(Joint Session with the National Florence Crittenton Mission and the Salvation Army.)

How can group work and leisure time services be made available to maternity homes? How can such programs effectively serve the needs of unmarried mothers? How do girls spend their free time in maternity homes? What are the resources for leadership in developing such programs?

Group Work and Leisure Time Activities in Maternity Homes for Unmarried Mothers. Report of material submitted by maternity homes throughout the United States. Material analyzed and report prepared by representatives of the Advisory Committee to Committee on Unmarried Parents.

Speaker to be announced.

Open discussion.

## COMMITTEE ON VOLUNTEER SERVICE OF THE COMMUNITY CHESTS AND COUNCILS, INC.

Isabel M. Ewing, New Orleans, Louisiana, Chairman.

## Monday, April 14

## 2:00 P. M.-3:30 P. M.

Under standards, plan to cover: recruiting, job analysis, scope of volunteer interest and agency needs.

Calling All Volunteers.

Standards of Volunteer Offices.

Speakers to be announced.

## 4:00 P. M.-5:30 P. M.

The plan is to use a person from Veterans Administration, American Hospital Association, and a board member of a general hospital.

Volunteer Service in Hospitals.

Speakers to be announced.

## Tuesday, April 15

## 2:00 P. M.-3:30 P. M.

How Can Citizens Unite for a Better Home Town?

Speaker to be announced.

## 4:00 P. M.-5:30 P. M.

Program to be announced.

## Thursday, April 17

## 2:00 P. M.-3:30 P. M.

(Joint Session with American Association of Psychiatric Social Workers. See their program.)

New Frontiers in Psychiatric Social Work.

## 4:00 P. M.-5:30 P. M.

Citizen Participation in a World Community.

Speaker to be announced.

## Friday, April 18

## 11:00 A. M.-12:30 P. M.

(Joint Session with Section XII—Administration, Group Meeting 5. See their program.)

Developing Responsible Social Agency Boards.

## COMMUNITY CHESTS AND COUNCILS

Violet M. Sieder, Associate, Health and Welfare Planning Department, Community Chests and Councils, New York City, Chairman.

## Monday, April 14

## 2:00 P. M.-5:30 P. M.

Many community welfare councils are either offering or have expressed interest in giving staff service to neighborhood community organization. A study is currently being made through Community Chests and Councils to explore purpose, organization methods, techniques and leadership of neighborhood councils and other forms of neighborhood community planning. This session will examine several types of experiences in terms of objectives and achievements.

The Neighborhood Basis of Community Organization.

Speakers to be announced.

Open Discussion.

## Tuesday, April 15

## 2:00 P. M.-3:30 P. M.

Research in Community Planning.

Use of a Survey in Developing a Community Program of Group Work and Recreation.

Speaker to be announced.

Open Discussion.

## 4:00 P. M.-5:30 P. M.

The services of national agencies to local communities are recognized as important and necessary. Their value is enhanced when offered after clearance, cooperation and planning with other national agencies and when full use is made of local community planning machinery. With these two points in mind, this session will discuss some basic principles which seem to facilitate local-national planning.

The Relationship of National Agencies to Local Welfare Planning.

Speaker to be announced.

Open Discussion.



## Wednesday, April 16

9:00 A. M.-10:30 A. M.

(See program of Section IV — The Aged.)

Planning Services for the Aged.

2:00 P. M.-5:30 P. M.

Program to be announced.

2:00 P. M.-3:30 P. M.

(Joint Session with the American Association of Group Workers. See their program.)

Public Relations and Interpretation.

## Thursday, April 17

2:00 P. M.-5:30 P. M.

Informal work shop meeting for executives of Community Welfare Councils and secretaries of Council Divisions.

Responsibility of Staff in Working with Council Committees.

## Friday, April 18

11:00 A. M.-12:30 P. M.

(See program of Section XII — Administration, Group Meeting 4.)

The Day to Day Public Relations Job.

2:00 P. M.-5:30 P. M.

## Group Meeting 1.

Health and welfare agencies are giving increasing and needed attention to personnel administration. Many Chests and Councils are now engaged actively in job studies and in the review of personnel policies and practices. This session will point up present developments and indicate goals to be achieved.

Techniques in Personnel Administration.

1. Job Classification and Evaluation — Planning and Administration.

Speaker to be announced.

2. Personnel Policies and Practices Essential in Good Administration.

Speaker to be announced.

Open Discussion.

## Group Meeting 2.

Program to be announced.

## Saturday, April 19

11:00 A. M.-12:30 P. M.

(See program of Section I — Social Case Work.)

Interpretation of Social Case Work.

11:00 A. M.-12:30 P. M.

(See program of Section V — Social Group Work.)

Principles in Planning Recreational Services for a Community.

## COUNCIL OF SEAMEN'S AGENCIES

O. C. Frey, Secretary, Council of Seamen's Agencies,  
New York City, Chairman.

## Wednesday, April 16

2:00 P. M.-3:30 P. M.

The Right Reverend Karl Morgan Block, Bishop of California, presiding.

1. Counseling Opportunities in Seamen's Welfare Work.

The Reverend Harold H. Kelley, Director, Seamen's Church Institute of New York, New York City.

2. A Board Member's Function in a Seamen's Agency.

J. W. McKinley, Board Member, Seamen's Church Institute of Los Angeles, Los Angeles, California.

3. Personal Services for Merchant Seamen.

J. Willis Lightle, Executive Secretary, Seamen's Branch, Y.M.C.A., Seattle, Washington.

4. Subject to be announced.

James Johnstone, Director, Vancouver Sailor's Home, Vancouver, British Columbia, Canada.

Discussant:

Lewis Lapham, Assistant to the President, American Hawaiian Steamship Company, San Francisco, California.

## FAMILY SERVICE ASSOCIATION OF AMERICA

Blythe W. Francis, Executive Secretary, Family Service of Los Angeles, Los Angeles, California, Chairman.

## Monday, April 14

2:00 P. M.-3:30 P. M.

This topic will cover the general objectives of a family agency, basic differences between the functions of a public and private family agency, the focus of the family agency's case work program and the part that factors such as size of community, other case work resources and budgetary limitations play in the development of an individual agency.

Orville Robertson, Executive, Family Society of Seattle, Seattle, Washington, presiding.

Family Service Today and Tomorrow.

The Role of the Family Service (Agency) in the Community's Welfare Program.

Frank J. Hertel, General Director, Family Service Association of America, New York City.

Open Discussion.

## Tuesday, April 15

2:00 P. M.-3:30 P. M.

Mrs. Thomas A. Rowe, President, Board of Directors, Family Service of Los Angeles Area, Los Angeles, California, presiding.

Some Current Services in Family Agencies.

1. Case Work Services for Young Children.

Speaker to be announced.

2. Case Work Services for Adolescents.

Dana L. Ingle, Supervisor, Family and Children's Agency, San Francisco, California.

Open Discussion.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

Mrs. Lawrence S. Fletcher, Board Member, Oakland Family Service Bureau, Oakland, California, presiding.

Some Current Services in Family Agencies.

Marriage Counseling.

Katherine S. McElroy, Associate District Secretary, Community Service Society of New York, New York City, and faculty, New York School of Social Work.

Discussant:

Grace F. Coombs, Director of Case Work, Family Service of Los Angeles Area, Los Angeles, California.

Open Discussion.

Thursday, April 17

2:00 P. M.-3:30 P. M.

Lenore Panunzio, Board Member, Family Service Association of San Diego, San Diego, California, presiding.

Education for Family Living.

Programs in Action.

Nevin Wiley, Executive, Family Service Association of San Diego, San Diego, California.

Dorothy Cason, Executive Director, Family Service of Miami, Miami, Florida.

Open Discussion.

### GOODWILL INDUSTRIES OF AMERICA

Oliver A. Friedman, Executive Secretary, Goodwill Industries of America, Milwaukee, Wisconsin, Chairman.

A meeting has been scheduled for Tuesday, April 15, 2:00 P. M.-5:30 P. M. Details of the program have not been completed.

### INDIAN AFFAIRS FORUM

Ruth M. Bronson, Secretary, National Congress of American Indians, Washington, D. C., Chairman.

Tuesday, April 15

2:00 P. M.-3:30 P. M.

Evelyn Yellowrobe, presiding.

Full Opportunity for Indians in America.

Program for the Withdrawal of Federal Supervision Over Indian Life.

John H. Provinse, Assistant Commissioner, Office of Indian Affairs, Department of the Interior, Washington, D. C.

Discussants:

Ben Reifel, Superintendent, Fort Berthold Indian Agency, Elbowoods, North Dakota.

Thomas Yallup, Yakima Indian Agency, Toppenish, Washington.

Wednesday, April 16

4:00 P. M.-5:30 P. M.

This is to be a panel discussion of Indians who are from various fields, and various sections of the United States.

Evelyn Yellowrobe, presiding.

Full Opportunity for Indians in America.

The Independent Indian in the Economy.

a. The Problems of the Returned Indian Veteran.

Robert Bennett,

b. Economic Security for Indian Through Co-operative Enterprises.

Ben Reifel, Superintendent, Fort Berthold Indian Agency, Elbowoods, North Dakota.

c. Employment Problems on the Reservations.

Speaker to be announced.

d. Indian Employment Adjustment in Urban Communities.

Speaker to be announced.

### JOINT COMMITTEE OF TRADE UNIONS IN SOCIAL WORK

Joseph H. Levy, Vice-President, United Office and Professional Workers of America, New York City, Chairman.

Monday, April 14

2:00 P. M.-3:30 P. M.

How unions work in social agencies, public and private, from the point of view of the worker, the executive and the profession.

The Social Worker Joins the Labor Movement.

Speakers to be announced.

Tuesday, April 15

4:00 P. M.-5:30 P. M.

What are adequate salaries for workers in social agencies? Where is the money coming from? What tactics are effective in raising salaries? What is the relation between pay scales and professional services?

Salaries and Standards in Social Work.

Speakers to be announced.

Thursday, April 17

4:00 P. M.-5:30 P. M.

What is labor's program for America? What are the common goals of labor and social work? How can labor and social welfare work together?

The Role of Labor in a Changing World.

Speakers to be announced.

8:30 P. M.

How are the people of America to carry forward the Roosevelt program? What can social workers do to get others interested in social welfare and to get Congress to adopt the necessary social legislation? How can we prepare for the crucial Presidential elections of 1948?

The Political Challenge of 1947.

Speakers to be announced.

### NATIONAL ASSOCIATION OF PROFESSIONAL WORKERS OF Y.W.C.A.

Lorna May Tuttle, Executive Director, Y.W.C.A., Denver, Colorado, and  
President, National Association of Professional Workers  
of Y.W.C.A., Chairman.

Sunday, April 13

3:00 P. M.-5:30 P. M.

Professional Standards.

1. Certification and Licensing as Related to Y.W.C.A. Professional Workers.

Mary Cady, Council of Social Agencies, Oakland, California.

2. Community Classification Studies as Related to Y.W.C.A. Classification.

Helen Grant, Executive Director, Y.W.C.A., Oakland, California.

Open Discussion.

Discussion Leader: Florence Wirt, Y.W.C.A., Riverside, California.

### NATIONAL ASSOCIATION OF SCHOOL SOCIAL WORKERS

Miriam Spreng, Visiting Teacher, Guidance Bureau, City Schools,  
San Diego, California, Chairman.

Meetings have been scheduled for Monday, April 14, 2:00 P.M.-3:30 P.M. and Tuesday, April 15, 4:00 P.M.-5:30 P.M. Details of the program have not been completed.

### NATIONAL ASSOCIATION OF TRAINING SCHOOLS

John A. Eisenhower, Superintendent, Cleveland Boys Farm School,  
Hudson, Ohio, Program Chairman.

Tuesday, April 15

2:00 P. M.-5:30 P. M.

(Joint Session with the National Committee for Mental Hygiene.)

Carl Jackson, Superintendent, State Training School for Boys, Red Wing, Minnesota, presiding.

Frustrations as Causative Factors in Delinquency.

Norman Fenton, Director, Classification Bureau, California Department of Corrections, Sacramento, California.

Discussants:

Nan Allen, Superintendent, Ventura School for Girls, Ventura, California.

Kenyon J. Scudder, California Institute for Men, Chino, California.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

Roy L. McLaughlin, Superintendent, Connecticut School for Boys, Meriden, Connecticut, presiding.

Training Younger Youngsters in California.

Paul J. McKusick, Superintendent, Fred C. Nelles School for Boys, Whittier, California.

Discussants:

Kay Kunkel, Chief Probation Officer, San Joaquin County, Stockton, California.

Don Cramer, Director of Training and Treatment, California Youth Authority, Sacramento, California.

4:00 P. M.-5:30 P. M.

1. New Perspectives on the Institutional Treatment of the Juvenile Delinquent.

Herbert D. Williams, President, National Association of Training Schools, New York State School for Boys, Orange County, New York.

2. Agency Co-ordination in the Correctional Cycle.

Dan G. Pursuit, Supervisor of Field Work, Delinquency Control Institute, University of Southern California, Los Angeles, California.

Thursday, April 17

2:00 P. M.-3:30 P. M.

(Joint Session with the Child Welfare League of America. See their program.)

Problems and Trends in Institutional Care.

4:00 P. M.-5:30 P. M.

(Joint Session with the Child Welfare League of America.)

Clyde L. Reed, Superintendent, Boys Republic, Farmington, Michigan, presiding.

Program and Problems of the California Youth Authority.

Karl Holten, Director, California Youth Authority, Sacramento, California.

Discussants:

Robert A. McKibben, Executive Director, All Nations Foundation, Los Angeles, California.

F. H. Butterfield, Probation Officer, Riverside, California.

### NATIONAL CONFERENCE OF JEWISH SOCIAL WELFARE

Herbert H. Aptekar, Secretary, National Conference of Jewish Social Welfare, New York City, Chairman.

Wednesday, April 16

2:00 P. M.-5:30 P. M.

Harry Sapper, Executive Director, Oakland Jewish Federation, Oakland, California, and Hyman Kaplan, Executive Director, Federation of Jewish Charities, San Francisco, presiding.

Looking at Jewish Community Services During the Next Five Years—under the separate fields of Family and Child Care, Health, Group Work, Community Relations, Jewish Education.

Speakers to be announced.

Open discussion.



## NATIONAL CIO COMMUNITY SERVICES COMMITTEE

Leo Perlis, National Director, National CIO Community Services Committee, New York City, Chairman.

Tuesday, April 15

2:00 P. M.-3:30 P. M.

John C. Pierce, presiding.

Organized Labor and Community Organization.

### 1. Labor Participation in Community Service.

Wilbur F. Maxwell, Director, Labor-Employee Participation Department, Community Chests and Councils, New York City.

### 2. Isolation, Integration or Cooperation.

Leo Perlis, National Director, National CIO Community Services Committee, New York City.

Open Discussion.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

Leo Perlis, National Director, National CIO Community Services Committee, New York City, presiding.

Political Action Is Social Work.

### 1. Political Action Is Social Work.

Mrs. Verda Barnes, Director, Women's Division, CIO Political Action Committee, Washington, D. C.

### 2. Social Action Through Political Action.

Morris Zussman, President, California State CIO Industrial Union Council, Los Angeles, California.

Open Discussion.

## NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP

Marian Schibaby, Consultant, Common Council for American Unity, Fillmore, California, Chairman.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

An examination of reasons for non-naturalization and a survey of methods that encourage interest in acquiring citizenship.

Our Non-Citizens.

### 1. Our Non-Citizens — Who Are They?

Speaker to be announced.

### 2. Our Non-Citizens — Why Are They?

Speaker to be announced.

Thursday, April 17

2:00 P. M.-3:30 P. M.

Problems of American Citizenship Today and Tomorrow.

### 1. Loss of Citizenship and Repatriation.

Speaker to be announced.

### 2. A Clinical Examination of Naturalization Problems.

Speaker to be announced.

8:30 P. M.

(Joint Session with the American Federation of International Institutes and Common Council for American Unity.)

Racial Discrimination and American Citizenship.

Speaker to be announced.

## NATIONAL COUNCIL ON REHABILITATION

Hazel E. Furscott, Administrator, Rehabilitation Center of San Francisco, Inc., San Francisco, California, Chairman.

Wednesday, April 16

2:00 P. M.-5:30 P. M.

The total program of the processes of rehabilitation of the disabled and handicapped.

The Third Phase of Medical Care.

Speaker to be announced.

## NATIONAL FEDERATION OF SETTLEMENTS

Clyde E. Murray, President, National Federation of Settlements, New York City, Chairman.

Monday, April 14

4:00 P. M.-5:30 P. M.

Functions of the Settlement Today.

Clyde E. Murray, President, National Federation of Settlements, New York City.

Discussant:

Robert B. Solomon, Executive Director, Mission Community Center, San Francisco, California.

Open Discussion.

Friday, April 18

2:00 P. M.-3:30 P. M.

Clyde E. Murray, President, National Federation of Settlements, New York City, presiding.

Neighborhood Participation in Policy and Program Making.

John McDowell, Associate Secretary, National Federation of Settlements, New York City.

Open Discussion.

## NATIONAL FLORENCE CRITTENTON MISSION

Mrs. Theodore G. Swanson, Chairman, National Florence Crittenton Mission, San Francisco, California.

Monday, April 14

4:00 P. M.

Informal meeting of all Delegates.

Tuesday, April 15

2:00 P. M.-3:30 P. M.

(See program of the Committee on Unmarried Parents.)

Cultural and Emotional Factors in Their Relation to Unmarried Parents.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

(See program of the Committee on Unmarried Parents.)

Case Work Methods with Unmarried Parents.

4:00 P. M.-5:30 P. M.

Dora Shaw Heffner, presiding.

What Is the Future of the Unmarried Parenthood Program.

1. How Does the Private Agency Meet the Clients Needs.

Miriam Darwin, Executive Director, Florence Crittenton Home, San Francisco, California.

2. What Does the State Offer — Relationship Between State and Private.

Speaker to be announced.

Discussant:

Dora Shaw Heffner.

Open Discussion.

Thursday, April 17

4:00 P. M.-5:30 P. M.

(Joint Session with the Committee on Unmarried Parents. See their program.)

Group Work and Leisure Time Activities in Maternity Homes for Unmarried Mothers.

7:00 P. M. Dinner

Robert S. Barrett, President, National Florence Crittenton Mission, Alexandria, Virginia, presiding.

1. Subject to be announced.

Helen Fowler, Superintendent, Florence Crittenton League of Compassion, Boston, Massachusetts.

2. Informal Speeches to Be Made By Officers and Leaders in Florence Crittenton Homes.

## NATIONAL PROBATION ASSOCIATION

Charles L. Chute, Executive Director, National Probation Association, New York City, Chairman.

Thursday, April 10

8:00 P. M.

1. A Plan for a Model State Correctional System.

Speaker to be announced.

2. Southern Progress in Crime Control.

Speaker to be announced.

Friday, April 11

10:00 A. M.-12:00 Noon.

Group Meeting 1.

State-Wide Psychiatric Services for Children.

Speaker to be announced.

Group Meeting 2.

The Clinic and the Adult Offender.

Speaker to be announced.

2:00 P. M.-3:45 P. M.

Group Meeting 1.

1. The Function of the Police in Relation to the Delinquent Child.

Speaker to be announced.

2. The Function of the Police in Relation to the Control of Community Conditions Creating Delinquency.

Speaker to be announced.

Group Meeting 2.

1. How Real Is Our Case Work with Adults.

Speaker to be announced.

2. Conditions of Probation and Parole — Do They Help or Hinder?

Speaker to be announced.

4:00 P. M.-5:30 P. M.

Securing Funds for Probation and Detention.

Speaker to be announced.

8:00 P. M.

The Influence of Radio and Motion Pictures on Children's Behaviour.

Speaker to be announced.

Saturday, April 12

9:30 A. M.-11:30 A. M.

Group Meeting 1.

1. Personality as Revealed by Psychological Tests.

Speaker to be announced.

2. Group Study of Children.

Speaker to be announced.

Group Meeting 2.

Growing on the Job.

Speaker to be announced.

11:30 A. M.-12:30 P. M.

Business Meeting.

1:00 P. M., Luncheon

The Responsibility of the State for a Total Correctional Program.

Speaker to be announced.

### NATIONAL PUBLICITY COUNCIL FOR HEALTH AND WELFARE SERVICES

Katherine Z. Whipple, Secretary, Health Education Service, New York  
Tuberculosis and Health Association, New York City, Chairman.

Tuesday, April 15

2:00 P. M.-3:30 P. M.

The Public Relations Techniques to Build Better Race Relations  
and Inter-Faith Relations.

Speaker to be announced.

Wednesday, April 16

2:00 P. M.-3:30 P. M.

(Joint Session with the American Association of Group Workers. See  
their program.)

Public Relations and Interpretation.

Friday, April 18

11:00 A. M.-12:30 P. M.

(Joint Session with Section XII — Administration, Group Meeting  
4.)

The Day to Day Public Relations Job.

Saturday, April 19

11:00 A. M.-12:30 P. M.

(See program of Section I — Social Case Work.)

Interpretation of Social Case Work.

### NATIONAL SOCIETY FOR CRIPPLED CHILDREN AND ADULTS

Lawrence J. Linck, Executive Director, National Society for Crippled  
Children and Adults, Chicago, Illinois, Chairman.

Thursday, April 17

2:00 P. M.-3:30 P. M.

Cerebral Palsy — a presentation of the definition and extent of the  
problem; urgent need for expanded services; and the function of  
the National Society for Crippled Children and Adults, a voluntary  
agency in the development of resources to meet the problem.

Lawrence J. Linck, Executive Director, National Society for Crippled  
Children and Adults, Chicago, Illinois, presiding.

Cerebral Palsy.

1. The Development of Resources for Services to the Cerebral  
Palsied.

Jayne Shover, Director, Cerebral Palsy Services, National  
Society for Crippled Children and Adults, Chicago, Illinois.

2. A Community Program for the Cerebral Palsied.

Chauncey H. Whitner, Chairman, Cerebral Palsy Division,  
California Society for Crippled Children.

Lucille Eising, M.D., Pediatrics and Cerebral Palsy, Univer-  
sity of California Hospital, Berkeley, California.

Margaret Northcott, Medical Worker, Pediatrics and Cerebral  
Palsy Social Service Department, University of California  
Hospital, Berkeley, California.

Melba Miller, Supervising Instructor, Northern California  
Cerebral Palsy Training Center.

Open Discussion.

### NATIONAL SOCIETY FOR THE PREVENTION OF BLINDNESS

Edith M. Baker, Director, Medical Social Work Unit, Division of Health  
Services, Children's Bureau, Social Security Administration, Federal  
Security Agency, Washington, D. C., Chairman.

Wednesday, April 16

4:00 P. M.-5:30 P. M.

The Role of Medical Social Service in the Field of Sight Conserva-  
tion.

1. The Developing Use of Medical Social Workers in the Sight  
Conservation Movement.

Speaker to be announced.

2. Opportunities for Sight Conservation in Medical Care Programs.

Speaker to be announced.

Open Discussion.

### NATIONAL TRAVELERS AID ASSOCIATION

Mrs. Elmer Belt, Member of the Board, National Travelers Aid Associa-  
tion, and Vice-President, Travelers Aid Society of Los Angeles,  
Hollywood, California, Chairman.

Monday, April 14

2:00 P. M.-5:30 P. M.

The discussion of this meeting will be based on the new manual on  
Intercity Service in Travelers Aid prepared by Madeline MacGregor  
and published by the National Travelers Aid Association. The meeting  
is open to all persons interested in intercity problems of moving  
people.

Mrs. Elmer Belt, Member of the Board, National Travelers Aid  
Association and Vice-President, Travelers Aid Society of Los Angeles,  
Hollywood, California, presiding.

The Philosophy and Technique of Intercity Service.

Panel Participants to be announced.

Open Discussion.

Discussion Leader: Martha Scarlett, Regional Supervisor, National  
Travelers Aid Association, New York City.



Tuesday, April 15

2:00 P.M.-3:30 P.M.

An attempt will be made to apply to the Travelers Aid field principles of democratic administration as pointed out in Section XII — Administration of the Conference.

The Integration of Board and Staff for Unified Administration in a Travelers Aid Society.

1. From the Viewpoint of an Executive.

Sophie Hardy, Executive Secretary, Travelers Aid Society, San Francisco, California.

2. From the Viewpoint of a Staff Worker.

Speaker to be announced.

3. From the Viewpoint of a Board Member.

Speaker to be announced.

Open Discussion.

4:00 P.M.-5:30 P.M.

How Does a Voluntary Agency Determine Its Budgetary Needs? How Does It Interpret These Needs to the Community Chest and the Community?

1. From the Viewpoint of the Executive.

Ben Hoffman, Executive Secretary, Travelers Aid Society, San Diego, California.

2. From the Viewpoint of a Board President.

Speaker to be announced.

3. From the Viewpoint of a Chest Board Member.

Speaker to be announced.

4. From the Viewpoint of a Chest Executive.

Speaker to be announced.

Open Discussion.

Wednesday, April 16

2:00 P.M.-5:30 P.M.

This meeting will be in the nature of an exploratory discussion of the application of the generic principles of supervision to the Travelers Aid field.

Bertha McCall, General Director, National Travelers Aid Association, New York City, presiding.

Supervision in a Travelers Aid Society.

Generic Principles of Supervision.

Four speakers to be announced will discuss this from the point of view of executive, supervisor and case worker.

Open Discussion.

Thursday, April 17

2:00 P.M.-3:30 P.M.

What Problems Are Case Work Agencies in Local Communities Facing in Meeting the Needs of Moving People?

Speaker to be announced.

Open Discussion.

## NATIONAL TUBERCULOSIS ASSOCIATION

James G. Stone, National Tuberculosis Association, New York City, Chairman.

Thursday, April 17

2:00 P.M.-5:30 P.M.

The impact of tuberculosis on the emotional, social, and family adjustment of the patient is of such significance as to require the highest case work skills in the control of tuberculosis. Special social work programs have recently been established on a national level, both in the public and private fields to stimulate the development of the social work services which are needed by tuberculous patients and their families. The objectives and purposes of the two programs, as related to the fundamental social needs, will be presented. Case material will be used.

Social Work in Tuberculosis Control.

1. The Public Health Agency's Role in Social Work Services for the Tuberculous Patient and His Family.

Sophia Bloom, Medical Social Work Consultant, Tuberculosis Control Division, U. S. Public Health Service, Washington, D. C.

2. The Private Health Agency's Role in Social Work Services for the Tuberculous Patient and His Family.

Frances Beery, Social Work Consultant, National Tuberculosis Association, New York City.

3. A Case Illustration.

Speaker to be announced.

Open Discussion.

## PLANNED PARENTHOOD FEDERATION OF AMERICA

Henry E. Allen, Associate Director, Planned Parenthood Federation of America, New York City, Program Chairman.

Tuesday, April 15

9:00 A.M.-10:30 A.M.

(See program of Section IX — Mental Health.)

The Use of Psychiatry for All Social Workers.

11:00 A.M.-12:30 P.M.

(See program of Section VIII — Health.)

Citizens Stake in Developing Health and Medical Services.

4:00 P.M.-5:30 P.M.

Henry E. Allen, Associate Director, Planned Parenthood Federation of America, New York City, presiding.

The Treatment of Infertility.

Psychiatric Aspects of Infertility.

Viola W. Bernard, M.D., Instructor in Psychiatry and Associate Psychoanalyst, Columbia University School of Medicine, New York City.

Open Discussion.

## Wednesday, April 16

11:00 A. M.-12:30 P. M.

(See program of Section VI—Community Organization and Planning.)

Methods in Community Organization and Planning.

## Friday, April 18

9:00 A. M.-10:30 A. M.

(See program of Section VI—Community Organization and Planning.)

Community Organization and Planning Methods in Relation to Structure.

## SALVATION ARMY

Commissioner Donald McMillan, National Secretary, Salvation Army, New York City, Chairman.

## Wednesday, April 16

2:00 P. M.-3:30 P. M.

Brigadier Ruth Pagan, Women's Social Service Secretary, Salvation Army, San Francisco, California, presiding.

Counseling for the Older Adolescent.

Speaker to be announced.

4:00 P. M.-5:30 P. M.

Lieutenant Colonel May Willmer, presiding.

Case Work Treatment of the Unmarried Father and the Necessity of the Maternity Home to Cooperate in this Activity.

Speaker to be announced.

## Thursday, April 17

4:00 P. M.-5:30 P. M.

(Joint Session with the Committee on Unmarried Parents. See their program.)

Group Work and Leisure Time Activities in Maternity Homes for Unmarried Mothers.

7:00 P. M., Dinner

Program to be announced.

## Friday, April 18

2:00 P. M.-3:30 P. M.

Major Gilbert Decker, Men's Social Service Secretary, Southern Territory, Salvation Army, Atlanta, Georgia, presiding.

Methods of Reducing Inter-Group Tensions.

Speakers to be announced.

## SOCIAL WORK VOCATIONAL BUREAU

Helen Crosby, Chairman, Board of Directors, Social Work Vocational Bureau, New York City, Chairman.

## Wednesday, April 16

4:00 P. M.-5:30 P. M.

Agency and individual members assume primary responsibility for supporting and maintaining the Bureau in order that the Bureau may serve their needs in personnel matters; hence present services and concerns of the Bureau are mutual concerns of the field as a whole. Some of these are to be discussed.

Helen Crosby, Health Welfare Division, Metropolitan Life Insurance Company, New York City and Chairman, Board of Directors, Social Work Vocational Bureau, presiding.

Concerns of Mutual Interest to the Bureau and Its Membership.

Speaker to be announced.

Open Discussion.

## STATE CONFERENCE SECRETARIES

Guion Griffis Johnson, Executive Secretary, Georgia Conference on Social Welfare, Atlanta, Georgia, Chairman.

## Tuesday, April 15

2:00 P. M.-5:30 P. M.

Discussion of Plans, Problems and Techniques of State Conferences of Social Work.

The Alumni Associations of the following schools of social work will hold meetings at the time of the San Francisco Conference. Definite times and places will be published in the Daily Bulletin distributed at the Conference.

New York School of Social Work

University of Chicago

University of Southern California

Washington University

Western Reserve University

The Jewish Committee for Personal Service, a psychiatric case-work agency serving California correctional institutions and mental hospitals will hold its twenty-fifth anniversary meeting in the form of a luncheon on Sunday, April 13 at 12:30 P.M.-2:45 P.M. and at 3:00 P.M. they will have a panel discussion on "The Treatment in a Custodial Setting—The Integration of the Private Agency with a Public Service."

The National Health and Welfare Retirement Association will hold a meeting on Wednesday, April 16, 4:00 P.M.-5:30 P.M. for a discussion of the Retirement Program with an opportunity for questions and answers.

There will be an informal meeting of Veterans Administration social workers on Wednesday, April 16, 2:00 P.M.-3:30 P.M.

## The "Hows" and "Whys" of Advance Registration

### BEFORE FILLING OUT THE BLANK CONSIDER:

**ques.** Why should I be a member of the National Conference?

**ans.** The National Conference is the one organization in the United States that provides the time and place for all people interested in social welfare to get together and discuss plans for the future and ways of meeting present problems.

**ques.** Should I be a member only those years when I am able to attend the annual Conference?

**ans.** No—I should pay my membership fee year after year. Even though I am not able to attend the annual conference, I benefit personally by being able to talk with those who have attended and by reading the Proceedings when they are published. I am always concerned with the improvement of the general welfare and the National Conference is an important factor in helping to bring this about. It is people like me who renew my membership each year who make it possible for the Conference to be a continuing organization and available to me those years I can attend. It's only by continuous membership that I can establish my right to vote in the Conference.

**ques.** IS IT NECESSARY TO REGISTER?

**ans.** YES. It is only by registering that I can secure my copy of the official program and my badge which I must have to show upon request for admittance to meetings.

**ques.** Why should I send my registration in before arriving in San Francisco?

**ans.** It will mean that the time consuming part of registration can be done in advance and I will not have to stand in line while it is being done for me and for others.

### HOW TO FILL OUT THE BLANK.

These blanks are not to be used by individuals who have been designated to register on an organization membership or are registering as students. Special forms will be provided for such registrations either to the Executive of the organization members or to the Dean of the School of Social Work.

The advance registration form is divided into three blanks only one of which will apply to you. Each blank is defined on the left hand side. Be sure to print or type all information requested—name, position (such as case worker or director), name of organization where you are employed and mailing address. Fill out the blank that applies to you, attach a check for the amount of money necessary and send it—

**Before March 15, 1947, to**

National Conference of Social Work, 82 North High Street, Columbus 15, Ohio.

**After March 15, 1947, and until April 7, 1947, to**

National Conference of Social Work, Whitcomb Hotel, San Francisco, California.

(Advance registration forms received after April 7 will have to be handled as regular registrations over the counter rather than by the quicker advance method.)

**Blank 1.** For those who are already personal members of the National Conference of Social Work. (This must be National Conference membership. Membership in another national social work organization cannot be substituted.)

**Membership Card No.** Your membership card has a number in the upper right hand corner. Insert that here.

**Expiration date.** A date is included in the center of your membership card. If it is July 1, 1947, or later, your membership fee is already paid. If the date is April 1, 1947, or earlier, your membership is due for renewal and your fee should be forwarded with your advance registration blank.

**Membership Renewal.** If you are renewing your membership fill in the amount of your membership fee in the place provided, add the attendance fee, attach your check for the total amount and mail to the Conference office as directed above.

If your membership is paid attach your check for \$2.00 for the attendance fee and send to the Conference office as directed above.

**Blank 2.** For people who are not members of the National Conference but wish to become members.

**Membership fees.** Personal membership in the National Conference of Social Work is:

\$5.00 which includes the quarterly bulletin and the Conference Proceedings. (The Proceedings retail for \$5.00.)

\$3.00 which includes the quarterly bulletin but not the Proceedings.

Decide which membership classification you wish, insert the amount in the proper place, add the attendance fee, fill in the information requested, attach your check for the total amount to the form and send to the Conference office as directed above.

**Blank 3.** For people who are attending the annual meeting of the Conference but do not wish to become members.

Fill in the information requested, attach your check for \$4.00 to the form and send to the Conference office as directed above.

IF YOU REGISTER IN ADVANCE, UPON ARRIVAL IN SAN FRANCISCO BE SURE TO GO TO THE PLACE MARKED "ADVANCE REGISTRATIONS" AT CONFERENCE HEADQUARTERS IN THE CIVIC AUDITORIUM AND SECURE YOUR RECEIPT, OFFICIAL PROGRAM AND ADMITTANCE BADGE. THESE WILL NOT BE AVAILABLE PRIOR TO SATURDAY, APRIL 12 AND THEN ONLY AT CONFERENCE HEADQUARTERS.



# ADVANCE REGISTRATION

## National Conference of Social Work

Use only one blank — whichever applies to you.

(Be sure to print or type all information requested)

Personal members  
Paid-up  
or  
Renewal

(1)

Name \_\_\_\_\_  
 Position \_\_\_\_\_  
 Organization \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City and State \_\_\_\_\_  
 Membership Card No. \_\_\_\_\_  
 Membership Expiration date \_\_\_\_\_

Membership Renewal \_\_\_\_\_ \$  
 Attendance Fee \_\_\_\_\_ 2.00  
 Total \_\_\_\_\_ \$

Personal  
New Members

(2)

Name \_\_\_\_\_  
 Position \_\_\_\_\_  
 Organization \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City and State \_\_\_\_\_

Membership Fee \_\_\_\_\_ \$  
 Attendance Fee \_\_\_\_\_ 2.00  
 Total \_\_\_\_\_ \$

Non-member  
Attendants

(3)

Name \_\_\_\_\_  
 Position \_\_\_\_\_  
 Organization \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City and State \_\_\_\_\_

Attendance Fee \_\_\_\_\_ \$ 4.00

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